

## 5 Registered nurses

### Overall numbers

- There were 200,860 registered nurses in 1995 – 171,774 were employed in Australia, with an additional 1,899 nurses employed but on leave for three months or more.
- Registered nurses employed in nursing (excluding those on extended leave) were comprised of 88.2% working as clinicians, 5.7% as administrators, 2.5% as teachers or educators, 0.5% as researchers and the remaining 3.1% in other nursing occupations.
- In the nursing labour force, 5,323 registered nurses (2.6%) were not employed in nursing and were looking for work in nursing. Of these, 1,528 were employed in an occupation other than nursing and the remaining 3,794 were not employed.
- 3,475 Australian-registered nurses were working in other countries.
- 18,390 nurses were not employed in nursing and not looking for work in nursing, of whom 7,814 were employed in jobs other than nursing.

### Classification

- The distribution of employed registered nurses across job classifications was relatively similar for male and female nurses in 1995, although 61.5% of females were level 1 registered nurses (the lowest classification), compared with 56.7% of males. Among male nurses, 7.2% were classified as assistant directors or directors of nursing, compared with 4.8% of female nurses.

### Main areas of practice

- One-third of nurses in clinical practice were employed in the areas of medical and surgical practice, and 14.6% in gerontology or geriatric nursing. The distribution across specific areas of clinical nursing was relatively similar across all States and differed in the Territories where a lower proportion of clinicians were employed in gerontology and geriatric areas and a higher proportion were employed in midwifery (14.4% were employed in midwifery in the Australian Capital Territory and 14.8% in the Northern Territory compared with the national proportion of 8.9%). Also in the Northern Territory, 15.9% of clinicians were employed in community health compared with the national proportion of 2.6%.

### Age

- The average age of employed registered nurses was 39.6 years. On average, females were slightly older than males – 39.8 years compared with 38.1 years.

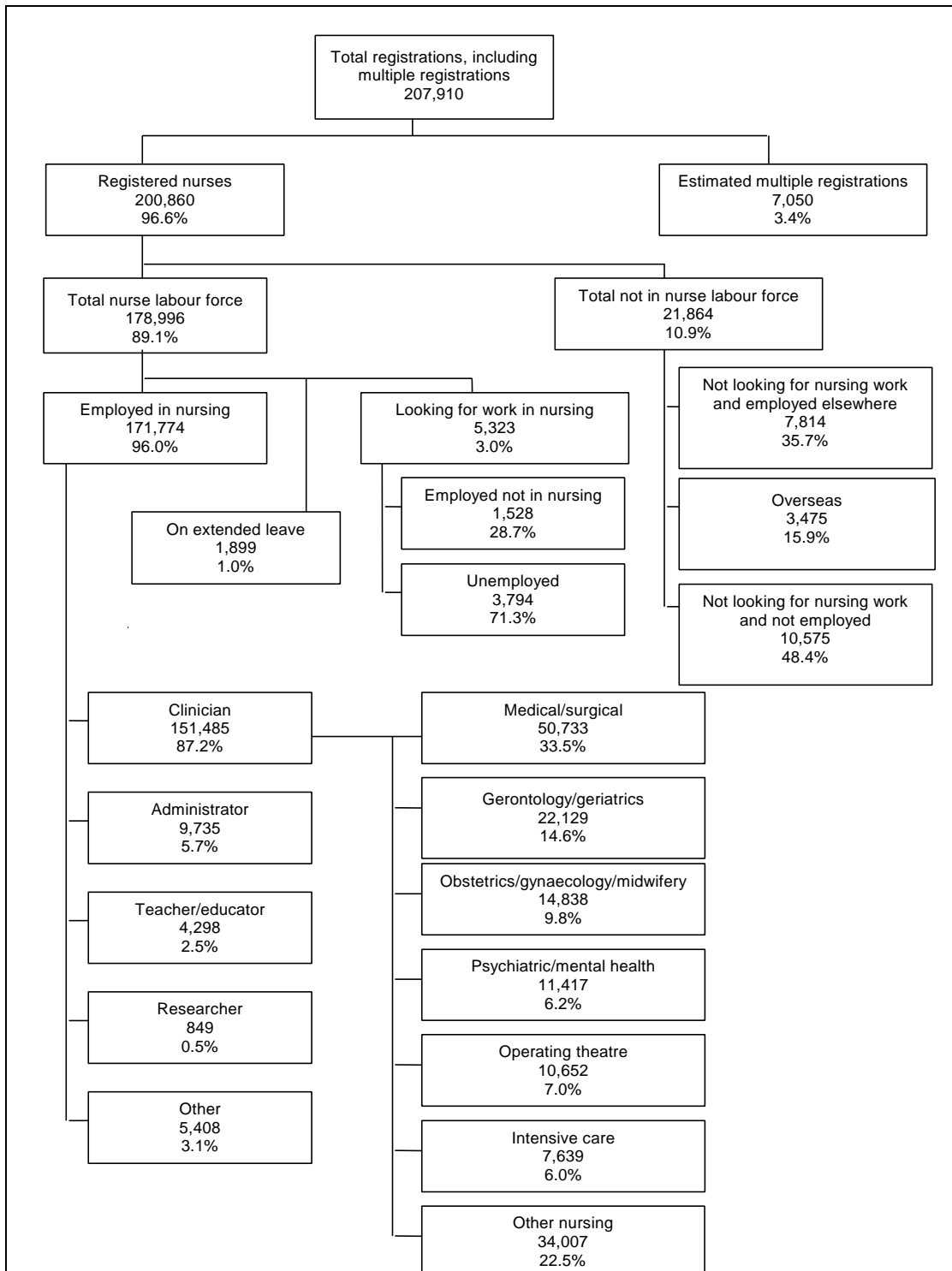
### Hours worked

- On average, registered nurses worked a total of 32.7 hours per week. Males worked an average of 39.2 hours per week while females averaged 32.1 hours because 49.5% of females worked part-time compared with 13.8% of males.
- While average hours worked by male registered nurses were similar across all States and Territories, average hours worked by females varied from a low of 30.4 hours in South

Australia to a high of 37.8 hours per week in the Northern Territory (which also had the lowest proportion of females working part-time – 25.6%).

### **Sector of employment**

- The public sector employed 69.3% of registered nurses. This proportion varied from a high of 85.5% in the Northern Territory to lows of 65.1% in Tasmania and 65.3% in Queensland.
- Of registered nurses employed in the public sector, 71.4% worked in acute and psychiatric hospitals, 7.8% worked in community health centres and 6.7% worked in nursing homes. In the private sector, 46.2% worked in acute and psychiatric hospitals, 24.6% in nursing homes and 9.9% in private medical rooms.
- Registered nurses employed in the public sector worked an average of 33.9 hours per week compared with 29.8 hours in the private sector. Average hours worked across both public and private sectors varied across work setting, from a high of 37.6 hours per week in the defence forces to a low of 25.5 hours in private medical rooms.



**Figure 2: Registered nurse labour force, Australia, 1995**

**Table 30: Registered nurses: professional employment status and occupation, States and Territories, 1995**

<b>Professional employment status/occupation</b>	<b>NSW</b>	<b>Vic</b>	<b>Qld</b>	<b>WA</b>	<b>SA</b>	<b>Tas</b>	<b>ACT</b>	<b>NT</b>	<b>Australia</b>
Employed in nursing (a), only or mainly in State/Territory									
Clinician	49,377	39,635	25,540	14,060	14,409	4,710	2,392	1,362	151,485
Administrator	3,418	2,985	1,277	816	635	355	153	96	9,735
Teacher/educator	1,160	1,344	672	480	382	108	75	76	4,298
Researcher	152	292	130	135	107	16	10	6	849
Other	1,066	2,239(c)	762	633	316	203	158	30	5,408
<b>Total</b>	<b>55,173</b>	<b>46,496</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>5,392</b>	<b>2,788</b>	<b>1,570</b>	<b>171,774</b>
On extended leave (b)	n.a.	1,068	n.a.	257	266	134	102	72	1,899
Looking for work in nursing									
Employed elsewhere	665	329	218	104	91	24	73	24	1,528
Not employed	1,703	715	642	301	227	99	73	34	3,794
<b>Total</b>	<b>2,367</b>	<b>1,045</b>	<b>860</b>	<b>405</b>	<b>318</b>	<b>123</b>	<b>147</b>	<b>59</b>	<b>5,323</b>
<b>Nursing labour force</b>	<b>57,540</b>	<b>48,608</b>	<b>29,241</b>	<b>16,787</b>	<b>16,432</b>	<b>5,649</b>	<b>3,038</b>	<b>1,701</b>	<b>178,996</b>
Overseas	1,643	650	597	316	103	36	82	47	3,475
Not looking for work in nursing									
Employed elsewhere	5,139	618	1,022	302	175	58	382	119	7,814
Not employed	5,996	1,252	1,928	576	358	183	181	101	10,575
<b>Total</b>	<b>11,135</b>	<b>1,870</b>	<b>2,949</b>	<b>878</b>	<b>533</b>	<b>241</b>	<b>563</b>	<b>221</b>	<b>18,390</b>
<b>Not in nursing labour force</b>	<b>12,778</b>	<b>2,521</b>	<b>3,546</b>	<b>1,194</b>	<b>635</b>	<b>277</b>	<b>645</b>	<b>268</b>	<b>21,864</b>
<b>Total registered nurses</b>	<b>70,318</b>	<b>51,129</b>	<b>32,787</b>	<b>17,980</b>	<b>17,068</b>	<b>5,926</b>	<b>3,683</b>	<b>1,969</b>	<b>200,860</b>
Multiple registrations	2,860	1,570	1,286	379	215	157	247	336	7,050
<b>Total registrations</b>	<b>73,178</b>	<b>52,699</b>	<b>34,073</b>	<b>18,359</b>	<b>17,283</b>	<b>6,083</b>	<b>3,930</b>	<b>2,305</b>	<b>207,910</b>
<b>(per cent of employed nurses)</b>									
Employed in nursing (a)									
Clinician	89.5	85.2	90.0	87.2	90.9	87.3	85.8	86.7	88.2
Administrator	6.2	6.4	4.5	5.1	4.0	6.6	5.5	6.1	5.7
Teacher/educator	2.1	2.9	2.4	3.0	2.4	2.0	2.7	4.9	2.5
Researcher	0.3	0.6	0.5	0.8	0.7	0.3	0.4	0.4	0.5
Other	1.9	4.8(c)	2.7	3.9	2.0	3.8	5.7	1.9	3.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>(per cent of total registered nurses)</b>									
Employed in nursing (a)	78.5	90.9	86.6	89.7	92.9	91.0	75.7	79.7	85.5
On extended leave (b)	n.a.	2.1	n.a.	1.4	1.6	2.3	2.8	3.7	0.9
Looking for work in nursing	3.4	2.0	2.6	2.3	1.9	2.1	4.0	3.0	2.6
<b>Nursing labour force</b>	<b>81.8</b>	<b>95.1</b>	<b>89.2</b>	<b>93.4</b>	<b>96.3</b>	<b>95.3</b>	<b>82.5</b>	<b>86.4</b>	<b>89.1</b>
Overseas	2.3	1.3	1.8	1.8	0.6	0.6	2.2	2.4	1.7
Not looking for work in nursing	15.8	3.7	9.0	4.9	3.1	4.1	15.3	11.2	9.2
<b>Not in nursing labour force</b>	<b>18.2</b>	<b>4.9</b>	<b>10.8</b>	<b>6.6</b>	<b>3.7</b>	<b>4.7</b>	<b>17.5</b>	<b>13.6</b>	<b>10.9</b>
<b>Total registered nurses</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Excludes nurses on extended leave.

(b) On leave for three months or more. This option was not included in the New South Wales or Queensland surveys.

(d) In Victoria, an investigation of those nurses who indicated that they were not employed in one of the listed occupations showed that 65.6% did indicate an area of clinical nursing.

**Table 31: Employed registered nurses: classification of main job and sex, States and Territories, 1995**

<b>Classification</b>	<b>NSW</b>	<b>Vic</b>	<b>Qld</b>	<b>WA</b>	<b>SA</b>	<b>Tas</b>	<b>ACT</b>	<b>NT</b>	<b>Australia</b>
<b>Males</b>									
L1 registered nurse	2,660	1,902	1,225	507	873	191	50	35	7,442
L2 clinical nurse	714	0	429	286	234	95	37	18	1,813
L3 nurse manager	442	260	79	67	58	9	7	12	933
L3 clinical nurse	130	599	130	86	151	32	23	51	1,201
L3 staff development/education	66	0	43	33	44	9	10	2	208
L4 staff development/education	10	0	7	8	6	0	0	0	31
L4 assistant director of nursing	151	175	24	27	27	9	3	3	419
Director of nursing	223	180	35	37	38	7	3	3	527
Lecturer—higher education sector	104	85	24	18	28	7	0	2	267
Other	63	106	38	27	28	7	0	12	281
<b>Total</b>	<b>4,563</b>	<b>3,307</b>	<b>2,034</b>	<b>1,097</b>	<b>1,487</b>	<b>365</b>	<b>133</b>	<b>137</b>	<b>13,124</b>
<b>Females</b>									
L1 registered nurse	33,277	22,150	18,248	8,499	10,285	2,948	1,473	704	97,583
L2 clinical nurse	9,145	0	4,318	4,361	2,088	1,292	673	278	22,155
L3 nurse manager	2,615	5,710	668	525	278	183	86	42	10,108
L3 clinical nurse	924	11,080	1,256	487	741	257	207	290	15,241
L3 staff development/education	722	0	319	268	125	48	37	34	1,554
L4 staff development/education	62	0	58	55	35	7	15	5	238
L4 assistant director of nursing	837	2,012	339	177	111	74	37	21	3,608
Director of nursing	1,607	1,155	513	244	318	113	19	23	3,990
Lecturer—higher education sector	416	359	218	105	148	15	25	16	1,302
Other	1,005	724	411	308	232	89	83	20	2,872
<b>Total</b>	<b>50,610</b>	<b>43,189</b>	<b>26,347</b>	<b>15,028</b>	<b>14,362</b>	<b>5,027</b>	<b>2,655</b>	<b>1,433</b>	<b>158,651</b>
<b>All nurses</b>									
L1 registered nurse	35,937	24,051	19,473	9,006	11,158	3,139	1,523	739	105,025
L2 clinical nurse	9,859	0	4,747	4,647	2,322	1,387	710	296	23,968
L3 nurse manager	3,057	5,970	747	592	336	192	93	54	11,041
L3 clinical nurse	1,054	11,679	1,386	573	892	289	230	341	16,442
L3 staff development/education	788	0	362	302	169	57	47	36	1,761
L4 staff development/education	72	0	66	63	41	7	15	5	269
L4 assistant director of nursing	988	2,187	362	204	138	83	40	24	4,027
Director of nursing	1,831	1,335	547	281	355	120	22	26	4,517
Lecturer—higher education sector	520	444	242	122	176	22	25	18	1,569
Other	1,068	830	449	336	260	96	83	31	3,154
<b>Total</b>	<b>55,173</b>	<b>46,496</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>5,392</b>	<b>2,788</b>	<b>1,570</b>	<b>171,774</b>

(continued)

**Table 31 (continued): Employed registered nurses: classification of main job and sex, States and Territories, 1995**

Classification	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>(percentage of males)</b>									
L1 registered nurse	58.3	57.5	60.2	46.3	58.7	52.2	37.5	25.3	56.7
L2 clinical nurse	15.6	n.a.	21.1	26.1	15.7	26.1	27.5	13.3	13.8
L3 nurse manager	9.7	7.9	3.9	6.1	3.9	2.5	5.0	8.4	7.1
L3 clinical nurse	2.8	18.1	6.4	7.9	10.1	8.7	17.5	37.3	9.2
L3 staff development/education	1.5	n.a.	2.1	3.0	3.0	2.5	7.5	1.2	1.6
L4 staff development/education	0.2	0.0	0.4	0.7	0.4	0.0	0.0	0.0	0.2
L4 assistant director of nursing	3.3	5.3	1.2	2.5	1.8	2.5	2.5	2.4	3.2
Director of nursing	4.9	5.5	1.7	3.4	2.5	1.9	2.5	2.4	4.0
Lecturer—higher education sector	2.3	2.6	1.2	1.6	1.9	1.9	0.0	1.2	2.0
Other	1.4	3.2	1.9	2.5	1.9	1.9	0.0	8.4	2.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>(percentage of females)</b>									
L1 registered nurse	65.8	51.3	69.3	56.6	71.6	58.6	55.5	49.1	61.5
L2 clinical nurse	18.1	n.a.	16.4	29.0	14.5	25.7	25.3	19.4	14.0
L3 nurse manager	5.2	13.2	2.5	3.5	1.9	3.6	3.3	3.0	6.4
L3 clinical nurse	1.8	25.7	4.8	3.2	5.2	5.1	7.8	20.2	9.6
L3 staff development/education	1.4	n.a.	1.2	1.8	0.9	1.0	1.4	2.4	1.0
L4 staff development/education	0.1	0.0	0.2	0.4	0.2	0.1	0.6	0.3	0.1
L4 assistant director of nursing	1.7	4.7	1.3	1.2	0.8	1.5	1.4	1.5	2.3
Director of nursing	3.2	2.7	1.9	1.6	2.2	2.3	0.7	1.6	2.5
Lecturer—higher education sector	0.8	0.8	0.8	0.7	1.0	0.3	0.9	1.1	0.8
Other	2.0	1.7	1.6	2.1	1.6	1.8	3.1	1.4	1.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>(percentage of all nurses)</b>									
L1 registered nurse	65.1	51.7	68.6	55.9	70.4	58.2	54.6	47.1	61.1
L2 clinical nurse	17.9	n.a.	16.7	28.8	14.7	25.7	25.5	18.9	14.0
L3 nurse manager	5.5	12.8	2.6	3.7	2.1	3.6	3.3	3.4	6.4
L3 clinical nurse	1.9	25.1	4.9	3.6	5.6	5.4	8.3	21.7	9.6
L3 staff development/education	1.4	n.a.	1.3	1.9	1.1	1.1	1.7	2.3	1.0
L4 staff development/education	0.1	0.0	0.2	0.4	0.3	0.1	0.6	0.3	0.2
L4 assistant director of nursing	1.8	4.7	1.3	1.3	0.9	1.5	1.4	1.6	2.3
Director of nursing	3.3	2.9	1.9	1.7	2.2	2.2	0.8	1.7	2.6
Lecturer—higher education sector	0.9	1.0	0.9	0.8	1.1	0.4	0.9	1.1	0.9
Other	1.9	1.8	1.6	2.1	1.6	1.8	3.0	2.0	1.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Note: New South Wales and Victoria have their own State awards while the other States and Territories operate with a federal award. A national classification has been developed (see Definitions for concordance used); however, some levels were not available for Victoria.

**Table 32: Registered nurses employed as clinicians: area of clinical nursing, States and Territories, 1995**

Area of clinical nursing	NSW <sup>(a)</sup>	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Mixed medical and surgical	6,002	8,453	4,105	2,802	2,549	622	302	153	24,986
Medical	7,711	1,846	2,330	1,086	666	345	163	57	14,204
Surgical	4,696	2,185	2,123	1,070	887	374	150	57	11,543
Operating theatre	3,661	2,829	1,761	1,006	857	330	137	71	10,652
Intensive care	3,165	2,543	1,485	778	761	172	126	69	9,099
Paediatric	n.a.	999	902	531	387	125	81	79	3,105
Obstetrics and gynaecology	436	298	231	190	81	39	32	6	1,313
Midwifery	4,237	3,634	2,249	1,124	1,340	396	344	201	13,525
Psychiatric/mental health	3,217	2,457	1,579	852	972	187	116	50	9,428
Developmental disability	1,510	391	99	121	213	51	11	1	2,398
Gerontology/geriatric	8,415	5,657	3,327	1,603	2,041	796	234	57	22,129
Accident and emergency	1,989	1,146	867	489	325	148	84	84	5,131
Community	1,732	925	560	495	626	357	123	216	5,034
Child health	700	372	403	215	234	94	68	34	2,121
School medical	148	181	107	157	22	21	5	19	661
District/domiciliary	n.a.	1,548	929	234	292	41	21	9	3,074
Occupational health	271	305	176	96	169	12	8	7	1,044
Private medical practice/ independent practice	n.a.	862	1,076	333	468	88	87	34	2,948
No one principal area	915	361	647	262	333	207	37	69	2,831
Other	572	2,644	584	616	1,185	304	265	87	6,257
<b>Total</b>	<b>49,377</b>	<b>39,635</b>	<b>25,540</b>	<b>14,060</b>	<b>14,409</b>	<b>4,710</b>	<b>2,392</b>	<b>1,362</b>	<b>151,485</b>
	<b>(per cent)</b>								
Mixed medical and surgical	12.2	21.3	16.1	19.9	17.7	13.2	12.6	11.2	16.5
Medical	15.6	4.7	9.1	7.7	4.6	7.3	6.8	4.2	9.4
Surgical	9.5	5.5	8.3	7.6	6.2	7.9	6.3	4.2	7.6
Operating theatre	7.4	7.1	6.9	7.2	5.9	7.0	5.7	5.2	7.0
Intensive care	6.4	6.4	5.8	5.5	5.3	3.7	5.3	5.1	6.0
Paediatric	n.a.	2.5	3.5	3.8	2.7	2.7	3.4	5.8	2.0
Obstetrics and gynaecology	0.9	0.8	0.9	1.4	0.6	0.8	1.3	0.4	0.9
Midwifery	8.6	9.2	8.8	8.0	9.3	8.4	14.4	14.8	8.9
Psychiatric/mental health	6.5	6.2	6.2	6.1	6.7	4.0	4.8	3.7	6.2
Developmental disability	3.1	1.0	0.4	0.9	1.5	1.1	0.4	0.1	1.6
Gerontology/geriatric	17.0	14.3	13.0	11.4	14.2	16.9	9.8	4.2	14.6
Accident and emergency	4.0	2.9	3.4	3.5	2.3	3.1	3.5	6.2	3.4
Community	3.5	2.3	2.2	3.5	4.3	7.6	5.2	15.9	3.3
Child health	1.4	0.9	1.6	1.5	1.6	2.0	2.9	2.5	1.4
School medical	0.3	0.5	0.4	1.1	0.2	0.4	0.2	1.4	0.4
District/domiciliary	n.a.	3.9	3.6	1.7	2.0	0.9	0.9	0.6	2.0
Occupational health	0.5	0.8	0.7	0.7	1.2	0.3	0.3	0.5	0.7
Private medical practice/ independent practice	n.a.	2.2	4.2	2.4	3.3	1.9	3.6	2.5	1.9
No one principal area	1.9	0.9	2.5	1.9	2.3	4.4	1.5	5.1	1.9
Other	1.2	6.7	2.3	4.4	8.2	6.4	11.1	6.4	4.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) New South Wales used a different classification for the area of clinical nursing and therefore some areas were not able to be separately identified. Midwifery also included obstetrics.

**Table 33: Employed registered nurses: age and sex, States and Territories, 1995**

Age (years)	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Males</b>									
Less than 25	197	206	195	83	51	10	3	1	746
25–29	586	460	389	114	211	50	13	14	1,837
30–34	609	557	328	148	270	58	18	36	2,023
35–39	1,066	728	383	271	351	88	43	28	2,959
40–44	1,034	675	321	164	293	68	35	27	2,617
45–49	577	377	219	141	156	48	10	20	1,548
50–54	248	173	112	86	87	14	8	8	736
55–59	155	96	54	59	41	18	3	0	426
60–64	62	28	28	22	23	10	3	1	177
65 and over	30	6	6	7	5	0	0	1	55
<i>Total</i>	<i>4,563</i>	<i>3,307</i>	<i>2,034</i>	<i>1,097</i>	<i>1,487</i>	<i>365</i>	<i>133</i>	<i>137</i>	<i>13,123</i>
<i>Average age</i>	<i>38.8</i>	<i>37.7</i>	<i>36.5</i>	<i>39.2</i>	<i>38.2</i>	<i>39.0</i>	<i>38.9</i>	<i>38.3</i>	<i>38.1</i>
<b>Females</b>									
Less than 25	2,265	2,893	1,924	1,125	705	227	90	81	9,310
25–29	4,859	5,276	3,597	1,672	1,747	460	181	212	18,002
30–34	7,520	6,300	4,133	2,150	2,203	738	402	249	23,697
35–39	10,417	7,636	4,261	2,687	2,917	927	495	280	29,620
40–44	8,942	7,406	3,870	2,510	2,586	849	563	244	26,970
45–49	7,057	6,222	3,675	2,251	2,028	815	440	179	22,666
50–54	4,966	3,992	2,585	1,486	1,238	600	286	118	15,272
55–59	2,981	2,446	1,571	888	666	307	153	55	9,065
60–64	1,146	842	599	225	235	94	43	11	3,195
65 and over	457	176	133	34	37	10	3	4	854
<i>Total</i>	<i>50,610</i>	<i>43,189</i>	<i>26,347</i>	<i>15,028</i>	<i>14,362</i>	<i>5,027</i>	<i>2,655</i>	<i>1,433</i>	<i>158,651</i>
<i>Average age</i>	<i>40.4</i>	<i>39.5</i>	<i>39.3</i>	<i>39.5</i>	<i>39.3</i>	<i>40.7</i>	<i>40.9</i>	<i>38.2</i>	<i>39.8</i>
<b>All nurses</b>									
Less than 25	2,462	3,098	2,119	1,208	756	237	93	83	10,056
25–29	5,445	5,736	3,985	1,786	1,957	510	193	226	19,838
30–34	8,129	6,857	4,461	2,298	2,472	797	420	286	25,720
35–39	11,483	8,364	4,644	2,958	3,268	1,015	538	308	32,579
40–44	9,976	8,081	4,191	2,675	2,879	917	598	270	29,586
45–49	7,634	6,599	3,894	2,392	2,184	863	450	199	24,214
50–54	5,214	4,166	2,697	1,572	1,325	614	294	126	16,008
55–59	3,135	2,542	1,625	947	707	325	156	55	9,491
60–64	1,208	870	626	247	258	104	45	13	3,372
65 and over	487	182	138	41	42	10	3	6	909
<b>Total</b>	<b>55,173</b>	<b>46,496</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>5,392</b>	<b>2,788</b>	<b>1,570</b>	<b>171,774</b>
<b>Average age</b>	<b>40.3</b>	<b>39.4</b>	<b>39.1</b>	<b>39.5</b>	<b>39.2</b>	<b>40.6</b>	<b>40.8</b>	<b>38.2</b>	<b>39.6</b>

(continued)



**Table 33 (continued): Employed registered nurses: age and sex, States and Territories, 1995**

Age (years)	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>(percentage of males)</b>									
Less than 25	4.3	6.2	9.6	7.6	3.4	2.7	1.9	1.0	5.7
25–29	12.8	13.9	19.1	10.4	14.2	13.7	9.4	10.2	14.0
30–34	13.3	16.8	16.1	13.5	18.1	15.9	13.2	26.5	15.4
35–39	23.4	22.0	18.8	24.7	23.6	24.2	32.1	20.4	22.5
40–44	22.7	20.4	15.8	15.0	19.7	18.7	26.4	19.4	19.9
45–49	12.6	11.4	10.8	12.8	10.5	13.2	7.5	14.3	11.8
50–54	5.4	5.2	5.5	7.8	5.8	3.8	5.7	6.1	5.6
55–59	3.4	2.9	2.7	5.4	2.7	4.9	1.9	0.0	3.2
60–64	1.4	0.9	1.4	2.0	1.5	2.7	1.9	1.0	1.3
65 and over	0.6	0.2	0.3	0.7	0.3	0.0	0.0	1.0	0.4
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
<b>(percentage of females)</b>									
Less than 25	4.5	6.7	7.3	7.5	4.9	4.5	3.4	5.7	5.9
25–29	9.6	12.2	13.7	11.1	12.2	9.1	6.8	14.8	11.3
30–34	14.9	14.6	15.7	14.3	15.3	14.7	15.1	17.4	14.9
35–39	20.6	17.7	16.2	17.9	20.3	18.4	18.6	19.6	18.7
40–44	17.7	17.1	14.7	16.7	18.0	16.9	21.2	17.0	17.0
45–49	13.9	14.4	13.9	15.0	14.1	16.2	16.6	12.5	14.3
50–54	9.8	9.2	9.8	9.9	8.6	11.9	10.8	8.2	9.6
55–59	5.9	5.7	6.0	5.9	4.6	6.1	5.8	3.8	5.7
60–64	2.3	2.0	2.3	1.5	1.6	1.9	1.6	0.8	2.0
65 and over	0.9	0.4	0.5	0.2	0.3	0.2	0.1	0.3	0.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
<b>(percentage of all nurses)</b>									
Less than 25	4.5	6.7	7.5	7.5	4.8	4.4	3.3	5.3	5.9
25–29	9.9	12.3	14.0	11.1	12.4	9.5	6.9	14.4	11.5
30–34	14.7	14.7	15.7	14.3	15.6	14.8	15.0	18.2	15.0
35–39	20.8	18.0	16.4	18.3	20.6	18.8	19.3	19.6	19.0
40–44	18.1	17.4	14.8	16.6	18.2	17.0	21.4	17.2	17.2
45–49	13.8	14.2	13.7	14.8	13.8	16.0	16.1	12.7	14.1
50–54	9.5	9.0	9.5	9.8	8.4	11.4	10.5	8.0	9.3
55–59	5.7	5.5	5.7	5.9	4.5	6.0	5.6	3.5	5.5
60–64	2.2	1.9	2.2	1.5	1.6	1.9	1.6	0.8	2.0
65 and over	0.9	0.4	0.5	0.3	0.3	0.2	0.1	0.4	0.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 34: Employed registered nurses: total hours worked per week and sex, States and Territories, 1995**

Hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Males</b>									
1-9	69	30	19	9	17	10	5	4	164
10-19	186	70	27	24	29	4	0	1	341
20-29	227	140	78	32	82	25	13	6	602
30-34	181	273	107	42	77	23	0	1	704
35-39	2,098	1,356	750	397	786	146	31	32	5,596
40-49	1,505	1,095	943	429	407	125	64	69	4,637
50-59	127	143	78	66	30	14	8	13	480
60-69	19	54	19	17	12	8	0	1	130
70-79	69	64	0	47	33	4	3	3	222
80 and over	80	83	13	35	16	6	10	4	248
<i>Total</i>	<i>4,563</i>	<i>3,307</i>	<i>2,034</i>	<i>1,097</i>	<i>1,487</i>	<i>365</i>	<i>133</i>	<i>137</i>	<i>13,124</i>
<i>Average weekly hours</i>	<i>38.4</i>	<i>40.1</i>	<i>38.8</i>	<i>41.8</i>	<i>38.5</i>	<i>38.6</i>	<i>41.2</i>	<i>40.9</i>	<i>39.2</i>
<b>Females</b>									
1-9	1,624	1,755	905	450	624	176	74	20	5,628
10-19	6,863	5,689	2,934	1,717	2,207	626	323	80	20,439
20-29	9,881	9,536	4,954	2,925	3,179	1,481	732	205	32,893
30-34	4,493	6,846	3,278	2,119	1,768	654	326	61	19,546
35-39	13,477	8,792	6,144	3,445	3,567	774	338	287	36,822
40-49	12,084	8,180	7,516	3,040	2,592	1,080	684	612	35,786
50-59	694	725	401	256	142	45	97	78	2,439
60-69	197	459	102	199	93	41	5	30	1,124
70-79	553	554	11	533	120	57	28	13	1,868
80 and over	743	654	103	343	69	95	48	47	2,103
<i>Total</i>	<i>50,610</i>	<i>43,189</i>	<i>26,347</i>	<i>15,028</i>	<i>14,362</i>	<i>5,027</i>	<i>2,655</i>	<i>1,433</i>	<i>158,651</i>
<i>Average weekly hours</i>	<i>32.3</i>	<i>31.8</i>	<i>32.0</i>	<i>33.9</i>	<i>30.4</i>	<i>30.9</i>	<i>32.3</i>	<i>37.8</i>	<i>32.1</i>
<b>All nurses</b>									
1-9	1,693	1,785	923	459	641	186	79	24	5,792
10-19	7,049	5,759	2,961	1,741	2,236	630	323	81	20,780
20-29	10,108	9,676	5,032	2,957	3,261	1,505	745	211	33,495
30-34	4,675	7,118	3,386	2,161	1,845	677	326	63	20,251
35-39	15,575	10,147	6,894	3,842	4,353	919	369	319	42,418
40-49	13,589	9,275	8,459	3,468	2,999	1,205	748	681	40,424
50-59	822	868	479	322	172	59	104	92	2,919
60-69	216	512	121	215	104	49	5	31	1,254
70-79	622	618	11	580	153	61	31	16	2,091
80 and over	824	737	116	378	85	101	59	51	2,351
<b>Total</b>	<b>55,173</b>	<b>46,496</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>5,392</b>	<b>2,788</b>	<b>1,570</b>	<b>171,774</b>
<b>Average weekly hours</b>	<b>32.8</b>	<b>32.4</b>	<b>32.5</b>	<b>34.4</b>	<b>31.2</b>	<b>31.4</b>	<b>32.7</b>	<b>38.1</b>	<b>32.7</b>

(continued)

**Table 34 (continued): Employed registered nurses: total hours worked per week and sex, States and Territories, 1995**

Hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>(percentage of males)</b>									
1-9	1.5	0.9	0.9	0.8	1.1	2.8	3.8	3.2	1.2
10-19	4.1	2.1	1.3	2.2	1.9	1.1	0.0	1.1	2.6
20-29	5.0	4.2	3.8	2.9	5.5	6.7	9.6	4.3	4.6
30-34	4.0	8.2	5.3	3.8	5.2	6.2	0.0	1.1	5.4
35-39	46.0	41.0	36.9	36.2	52.8	39.9	23.1	23.7	42.6
40-49	33.0	33.1	46.3	39.1	27.4	34.3	48.1	50.5	35.3
50-59	2.8	4.3	3.8	6.0	2.0	3.9	5.8	9.7	3.7
60-69	0.4	1.6	0.9	1.5	0.8	2.2	0.0	1.1	1.0
70-79	1.5	1.9	0.0	4.3	2.2	1.1	1.9	2.2	1.7
80 and over	1.8	2.5	0.6	3.2	1.0	1.7	7.7	3.2	1.9
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
<b>(percentage of females)</b>									
1-9	3.2	4.1	3.4	3.0	4.3	3.5	2.8	1.4	3.5
10-19	13.6	13.2	11.1	11.4	15.4	12.4	12.2	5.6	12.9
20-29	19.5	22.1	18.8	19.5	22.1	29.5	27.6	14.3	20.7
30-34	8.9	15.9	12.4	14.1	12.3	13.0	12.3	4.3	12.3
35-39	26.6	20.4	23.3	22.9	24.8	15.4	12.7	20.0	23.2
40-49	23.9	18.9	28.5	20.2	18.0	21.5	25.8	42.7	22.6
50-59	1.4	1.7	1.5	1.7	1.0	0.9	3.6	5.5	1.5
60-69	0.4	1.1	0.4	1.3	0.6	0.8	0.2	2.1	0.7
70-79	1.1	1.3	0.0	3.5	0.8	1.1	1.1	0.9	1.2
80 and over	1.5	1.5	0.4	2.3	0.5	1.9	1.8	3.3	1.3
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
<b>(percentage of all nurses)</b>									
1-9	3.1	3.8	3.3	2.8	4.0	3.5	2.8	1.6	3.4
10-19	12.8	12.4	10.4	10.8	14.1	11.7	11.6	5.2	12.1
20-29	18.3	20.8	17.7	18.3	20.6	27.9	26.7	13.5	19.5
30-34	8.5	15.3	11.9	13.4	11.6	12.6	11.7	4.0	11.8
35-39	28.2	21.8	24.3	23.8	27.5	17.1	13.2	20.3	24.7
40-49	24.6	19.9	29.8	21.5	18.9	22.3	26.8	43.4	23.5
50-59	1.5	1.9	1.7	2.0	1.1	1.1	3.7	5.8	1.7
60-69	0.4	1.1	0.4	1.3	0.7	0.9	0.2	2.0	0.7
70-79	1.1	1.3	0.0	3.6	1.0	1.1	1.1	1.0	1.2
80 and over	1.5	1.6	0.4	2.3	0.5	1.9	2.1	3.3	1.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>(per cent working part-time hours)</b>									
Males	14.5	15.5	11.4	9.7	13.7	16.9	13.5	9.7	13.8
Females	45.2	55.2	45.8	48.0	54.2	58.4	54.8	25.6	49.5
All nurses	42.6	52.3	43.3	45.4	50.4	55.6	52.8	24.2	46.8

**Table 35: Registered nurses employed as clinicians: area of clinical nursing and total hours worked per week, Australia, 1995**

Area of clinical nursing	Hours worked per week							Total	Average
	1-9	10-19	20-29	30-34	35-39	40-49	50+		
Mixed medical and surgical	1,022	3,407	5,342	3,584	5,190	5,309	1,133	24,986	31.6
Medical	356	1,563	2,599	1,472	3,901	3,727	587	14,204	33.4
Surgical	183	1,074	2,033	1,265	3,389	3,097	501	11,543	34.2
Operating theatre	252	1,087	1,980	1,199	2,639	3,005	490	10,652	33.7
Intensive care	178	795	1,259	1,017	2,017	1,992	382	7,639	33.8
Paediatric	88	336	589	446	907	626	113	3,105	32.6
Obstetrics and gynaecology	41	178	319	171	302	246	57	1,313	31.2
Midwifery	474	2,081	3,288	1,658	3,077	2,506	441	13,525	30.6
Psychiatric/mental health	157	598	1,068	708	4,188	3,968	728	11,417	37.5
Developmental disability	21	110	190	83	520	263	68	1,254	35.2
Gerontology/geriatric	1,001	4,299	6,377	3,604	3,261	2,905	682	22,129	28.2
Accident and emergency	89	464	855	497	1,189	1,315	235	4,645	34.1
Community	171	459	691	314	1,113	1,067	186	4,002	32.8
Child health	148	301	487	197	770	588	75	2,566	31.6
School medical	22	89	115	47	209	136	44	661	33.5
District/domiciliary	224	494	694	379	358	846	80	3,074	29.3
Occupational health	38	88	112	73	281	381	73	1,044	35.7
Private medical practice/ independent practice	301	668	901	329	295	385	69	2,948	24.9
No one principal area	151	402	596	360	607	584	132	2,831	31.0
Other	207	745	1,459	1,103	2,186	1,897	350	7,946	33.6
<b>Total</b>	<b>5,124</b>	<b>19,239</b>	<b>30,954</b>	<b>18,502</b>	<b>36,400</b>	<b>34,842</b>	<b>6,424</b>	<b>151,485</b>	<b>32.2</b>

Area of clinical nursing	(per cent)							per cent working part-time	
	1-9	10-19	20-29	30-34	35-39	40-49	50+		
Mixed medical and surgical	4.1	13.6	21.4	14.3	20.8	21.2	4.5	100.0	53.4
Medical	2.5	11.0	18.3	10.4	27.5	26.2	4.1	100.0	42.2
Surgical	1.6	9.3	17.6	11.0	29.4	26.8	4.3	100.0	39.5
Operating theatre	2.4	10.2	18.6	11.3	24.8	28.2	4.6	100.0	42.4
Intensive care	2.3	10.4	16.5	13.3	26.4	26.1	5.0	100.0	42.5
Paediatric	2.8	10.8	19.0	14.4	29.2	20.2	3.6	100.0	47.0
Obstetrics and gynaecology	3.1	13.6	24.3	13.0	23.0	18.7	4.4	100.0	53.9
Midwifery	3.5	15.4	24.3	12.3	22.7	18.5	3.3	100.0	55.5
Psychiatric/mental health	1.4	5.2	9.4	6.2	36.7	34.8	6.4	100.0	22.2
Developmental disability	1.7	8.8	15.1	6.6	41.4	20.9	5.4	100.0	32.2
Gerontology/geriatric	4.5	19.4	28.8	16.3	14.7	13.1	3.1	100.0	69.1
Accident and emergency	1.9	10.0	18.4	10.7	25.6	28.3	5.1	100.0	41.0
Community	4.3	11.5	17.3	7.8	27.8	26.7	4.7	100.0	40.9
Child health	5.8	11.7	19.0	7.7	30.0	22.9	2.9	100.0	44.2
School medical	3.3	13.4	17.5	7.1	31.6	20.5	6.6	100.0	41.3
District/domiciliary	7.3	16.1	22.6	12.3	11.6	27.5	2.6	100.0	58.2
Occupational health	3.6	8.4	10.7	6.9	26.9	36.5	6.9	100.0	29.7
Private medical practice/ independent practice	10.2	22.7	30.6	11.2	10.0	13.0	2.3	100.0	74.6
No one principal area	5.3	14.2	21.0	12.7	21.4	20.6	4.7	100.0	53.3
Other	2.6	9.4	18.4	13.9	27.5	23.9	4.4	100.0	44.2
<b>Total</b>	<b>3.4</b>	<b>12.7</b>	<b>20.4</b>	<b>12.2</b>	<b>24.0</b>	<b>23.0</b>	<b>4.2</b>	<b>100.0</b>	<b>48.7</b>

**Table 36: Employed registered nurses: work setting of main job and sector, States and Territories, 1995**

Work setting	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Public sector</b>									
Acute/psychiatric hospital	28,954	22,086	13,359	8,296	7,761	2,380	1,408	766	85,009
Nursing home	1,935	2,242	1,838	446	1,198	241	75	32	8,008
Day procedure centre	363	248	n.a.	105	139	46	16	18	935
Hostel	195	142	n.a.	43	98	6	32	0	516
Hospice	222	226	n.a.	77	61	13	46	17	661
Community health centre	3,918	2,323	694	721	671	452	193	352	9,325
Agency	n.a.	798	n.a.	273	350	23	32	9	1,485
Developmental disability service	1,274	639	62	43	253	29	11	2	2,312
School/child health service	76	918	506	165	13	31	5	24	1,740
Tertiary education institution	682	699	331	222	200	36	24	33	2,227
Prison medical service	232	51	n.a.	70	43	0	5	8	410
Defence forces	74	50	41	7	9	2	35	5	222
Other	1,416	1,547	1,702	418	584	253	142	80	6,142
<i>Total public sector</i>	<i>39,343</i>	<i>31,971</i>	<i>18,533</i>	<i>10,886</i>	<i>11,380</i>	<i>3,512</i>	<i>2,026</i>	<i>1,343</i>	<i>118,993</i>
<b>Private sector</b>									
Acute/psychiatric hospital	5,847	7,508	4,925	2,465	2,305	931	304	113	24,398
Nursing home	5,071	3,368	1,877	1,175	747	590	124	33	12,985
Day procedure centre	392	259	230	157	67	36	35	5	1,180
Hostel	378	204	n.a.	36	52	42	13	2	726
Hospice	10	27	n.a.	96	28	13	0	0	174
Private medical rooms	1,532	1,145	1,204	500	564	115	140	36	5,236
Agency	885	432	366	105	144	21	30	2	1,983
Private nursing practice	555	301	n.a.	137	151	52	24	5	1,225
Developmental disability service	90	45	20	25	33	2	0	0	214
School/child health service	98	100	n.a.	34	18	0	13	3	266
Tertiary education institution	46	25	11	13	1	2	0	0	99
Private sector	421	380	515	131	200	21	13	14	1,695
Other	505	731	701	365	160	54	67	17	2,600
<i>Total private sector</i>	<i>15,829</i>	<i>14,525</i>	<i>9,848</i>	<i>5,239</i>	<i>4,469</i>	<i>1,880</i>	<i>763</i>	<i>227</i>	<i>52,781</i>
<b>All sectors</b>									
Acute/psychiatric hospital	34,801	29,594	18,284	10,761	10,066	3,311	1,711	878	109,407
Nursing home	7,007	5,610	3,715	1,622	1,945	831	199	65	20,993
Day procedure centre	755	507	230	262	206	82	51	23	2,115
Hostel	573	346	n.a.	78	150	48	46	2	1,242
Hospice	232	253	n.a.	173	89	25	46	17	835
Community health centre (a)	3,918	2,323	694	721	671	452	193	352	9,325
Private medical rooms (b)	1,532	1,145	1,204	500	564	115	140	36	5,236
Agency	885	1,230	366	378	493	44	62	11	3,468
Private nursing practice (b)	555	301	n.a.	137	151	52	24	5	1,225
Developmental disability service	1,364	685	81	67	286	31	11	2	2,526
School/child health service	173	1,018	506	199	31	31	19	27	2,006
Tertiary education institution	728	724	343	235	201	38	24	33	2,326
Private sector (b)	421	380	515	131	200	21	13	14	1,695
Prison medical service (a)	232	51	n.a.	70	43	0	5	8	410
Defence forces (a)	74	50	41	7	9	2	35	5	222
Other	1,921	2,278	2,403	783	744	308	210	96	8,742
<b>Total all sectors</b>	<b>55,173</b>	<b>46,496</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>5,392</b>	<b>2,788</b>	<b>1,570</b>	<b>171,774</b>

(a) Public sector only.

(b) Private sector only.

**Table 37: Employed registered nurses: average hours worked per week by work setting of main job and sector, States and Territories, 1995**

Work setting	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Public sector</b>									
Acute/psychiatric hospital	34.4	33.8	34.2	36.7	33.1	33.8	34.6	37.7	34.3
Nursing home	30.7	29.2	30.2	29.2	26.4	26.8	31.7	30.2	29.4
Day procedure centre	32.2	33.5	n.a.	34.0	30.4	30.0	28.5	38.0	32.5
Hostel	32.0	31.7	n.a.	38.6	31.7	28.5	35.0	..	32.5
Hospice	35.6	32.0	n.a.	30.8	31.2	20.0	34.6	39.3	33.2
Community health centre	34.5	31.9	36.4	36.1	32.9	30.4	34.5	41.5	34.2
Agency	n.a.	25.4	n.a.	28.2	24.8	34.9	22.3	30.4	25.8
Developmental disability service	35.0	41.2	33.3	29.4	37.8	42.1	42.0	16.0	36.8
School/child health service	32.2	32.2	32.9	35.7	32.9	26.3	31.5	42.8	32.8
Tertiary education institution	33.8	37.3	37.5	37.0	40.0	42.9	36.0	35.7	36.5
Prison medical service	36.7	39.8	n.a.	40.2	36.3	..	33.0	31.6	37.5
Defence forces	39.2	37.7	36.5	30.3	35.3	8.0	38.2	46.7	37.6
Other	33.3	33.8	32.9	34.6	33.7	33.5	32.5	44.8	33.5
<i>Total public sector</i>	<i>34.2</i>	<i>33.3</i>	<i>33.8</i>	<i>36.0</i>	<i>32.4</i>	<i>32.8</i>	<i>34.2</i>	<i>38.9</i>	<i>33.9</i>
<b>Private sector</b>									
Acute/psychiatric hospital	30.9	31.7	31.4	32.4	28.5	30.2	30.6	31.7	31.2
Nursing home	28.8	28.7	28.6	29.7	25.3	28.0	27.5	33.0	28.6
Day procedure centre	30.7	31.4	31.3	29.3	26.1	26.4	25.2	36.7	30.4
Hostel	30.4	33.7	n.a.	37.3	28.7	27.8	23.0	40.0	31.3
Hospice	31.6	27.4	n.a.	30.8	26.2	29.2	..	..	29.4
Private medical rooms	26.2	26.5	25.5	24.3	23.2	22.4	23.4	25.4	25.5
Agency	27.2	24.2	26.1	30.5	26.3	28.8	22.2	10.0	26.4
Private nursing practice	27.0	28.7	n.a.	34.1	28.9	29.1	25.2	34.3	28.5
Developmental disability service	29.6	34.3	35.0	34.3	35.3	40.0	..	..	32.6
School/child health service	32.7	30.8	n.a.	31.0	32.5	..	41.2	45.0	32.2
Tertiary education institution	35.7	32.6	34.0	25.4	n.a.	n.a.	..	..	33.2
Private sector	31.8	35.2	32.4	40.2	33.5	31.0	24.8	46.4	33.5
Other	29.6	32.6	30.9	34.4	32.8	32.2	32.6	36.4	31.7
<i>Total private sector</i>	<i>29.4</i>	<i>30.5</i>	<i>30.0</i>	<i>31.3</i>	<i>27.7</i>	<i>28.9</i>	<i>28.2</i>	<i>32.4</i>	<i>29.8</i>
<b>All sectors</b>									
Acute/psychiatric hospital	33.8	33.2	33.4	35.7	32.1	32.7	33.9	36.9	33.6
Nursing home	29.3	28.9	29.4	29.6	26.0	27.6	29.1	31.6	28.9
Day procedure centre	31.4	32.4	31.3	31.2	29.0	28.5	26.2	37.7	31.3
Hostel	31.0	32.9	n.a.	38.0	30.6	27.8	32.0	40.0	31.8
Hospice	35.4	31.5	n.a.	30.8	29.6	24.6	34.6	39.3	32.5
Community health centre (a)	34.5	31.9	36.4	36.1	32.9	30.4	34.5	41.5	34.2
Private medical rooms (b)	26.2	26.5	25.5	24.3	23.2	22.4	23.4	25.4	25.5
Agency	27.2	25.0	26.1	28.9	25.2	32.0	22.2	27.0	26.2
Private nursing practice (b)	27.0	28.7	n.a.	34.1	28.9	29.1	25.2	34.3	28.5
Developmental disability service	34.6	40.8	33.7	31.1	37.5	42.0	42.0	16.0	36.5
School/child health service	32.5	32.1	32.9	34.9	32.7	26.3	38.4	43.1	32.7
Tertiary education institution	33.9	37.1	37.4	36.4	40.0	41.4	36.0	35.7	36.4
Private sector (b)	31.8	35.2	32.4	40.2	33.5	31.0	24.8	46.4	33.5
Prison medical service (a)	36.7	39.8	n.a.	40.2	36.3	..	33.0	31.6	37.5
Defence forces (a)	39.2	37.7	36.5	30.3	35.3	8.0	38.2	46.7	37.6
Other	32.3	33.4	32.3	34.5	33.5	33.2	32.5	43.4	33.0
<b>Total all sectors</b>	<b>32.8</b>	<b>32.4</b>	<b>32.5</b>	<b>34.4</b>	<b>31.2</b>	<b>31.4</b>	<b>32.7</b>	<b>38.1</b>	<b>32.7</b>

(a) Public sector only.

(b) Private sector only.

**Table 38: Employed registered nurses: type and source of post initial qualification skills used for a total of 12 months or more in the past five years, States and Territories, 1995**

Qualification/source	NSW <sup>(a)</sup>	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Accident and emergency									
Hospital gained	n.a.	508	258	330	212	49	31	44	1,431
College or university gained	n.a.	107	79	23	16	16	14	15	270
Hospital and college/university	n.a.	17	19	0	10	0	0	2	47
<i>Total</i>	<i>n.a.</i>	<i>632</i>	<i>356</i>	<i>353</i>	<i>239</i>	<i>64</i>	<i>45</i>	<i>60</i>	<i>1,747</i>
Advanced nursing studies									
Hospital gained	n.a.	340	226	79	330	27	14	18	1,034
College or university gained	n.a.	1,047	747	248	379	128	78	53	2,681
Hospital and college/university	n.a.	25	36	0	29	0	6	5	101
<i>Total</i>	<i>n.a.</i>	<i>1,413</i>	<i>1,009</i>	<i>327</i>	<i>738</i>	<i>155</i>	<i>97</i>	<i>76</i>	<i>3,815</i>
Advanced psychiatric									
Hospital gained	n.a.	102	97	44	62	16	3	6	329
College or university gained	n.a.	106	32	21	16	9	3	5	191
Hospital and college/university	n.a.	10	4	0	2	0	0	3	19
<i>Total</i>	<i>n.a.</i>	<i>218</i>	<i>132</i>	<i>65</i>	<i>80</i>	<i>24</i>	<i>6</i>	<i>15</i>	<i>540</i>
Cardiothoracic									
Hospital gained	n.a.	399	267	156	88	31	28	8	977
College or university gained	n.a.	28	11	4	5	4	0	5	57
Hospital and college/university	n.a.	7	0	0	0	0	0	2	8
<i>Total</i>	<i>n.a.</i>	<i>434</i>	<i>278</i>	<i>160</i>	<i>93</i>	<i>35</i>	<i>28</i>	<i>15</i>	<i>1,042</i>
Child and family health									
Hospital gained	n.a.	682	658	272	248	137	58	39	2,095
College or university gained	n.a.	379	74	190	46	44	39	21	792
Hospital and college/university	n.a.	20	5	0	5	0	0	0	30
<i>Total</i>	<i>n.a.</i>	<i>1,081</i>	<i>738</i>	<i>462</i>	<i>299</i>	<i>182</i>	<i>97</i>	<i>60</i>	<i>2,918</i>
Community health									
Hospital gained	n.a.	451	164	135	216	33	67	45	1,111
College or university gained	n.a.	602	192	151	126	40	92	31	1,232
Hospital and college/university	n.a.	27	17	0	11	0	6	2	63
<i>Total</i>	<i>n.a.</i>	<i>1,079</i>	<i>373</i>	<i>286</i>	<i>353</i>	<i>73</i>	<i>164</i>	<i>78</i>	<i>2,406</i>
Coronary care									
Hospital gained	n.a.	1,024	538	269	390	78	61	19	2,379
College or university gained	n.a.	45	50	9	13	7	0	3	127
Hospital and college/university	n.a.	10	12	0	0	0	3	2	26
<i>Total</i>	<i>n.a.</i>	<i>1,079</i>	<i>600</i>	<i>277</i>	<i>404</i>	<i>84</i>	<i>64</i>	<i>24</i>	<i>2,533</i>
Developmental disability									
Hospital gained	n.a.	117	22	9	74	24	0	8	255
College or university gained	n.a.	22	5	5	39	9	0	0	80
Hospital and college/university	n.a.	5	1	0	2	0	3	2	12
<i>Total</i>	<i>n.a.</i>	<i>144</i>	<i>29</i>	<i>14</i>	<i>114</i>	<i>33</i>	<i>3</i>	<i>10</i>	<i>347</i>
Geriatric/gerontology									
Hospital gained	n.a.	1,024	447	269	827	122	42	24	2,754
College or university gained	n.a.	426	185	179	142	29	72	8	1,041
Hospital and college/university	n.a.	54	19	0	11	0	6	2	91
<i>Total</i>	<i>n.a.</i>	<i>1,503</i>	<i>650</i>	<i>448</i>	<i>980</i>	<i>151</i>	<i>120</i>	<i>34</i>	<i>3,886</i>
Intensive care									
Hospital gained	n.a.	2,152	650	411	613	173	81	52	4,131
College or university gained	n.a.	225	57	26	11	13	3	10	345
Hospital and college/university	n.a.	75	9	0	0	0	3	2	89
<i>Total</i>	<i>n.a.</i>	<i>2,452</i>	<i>716</i>	<i>437</i>	<i>624</i>	<i>186</i>	<i>86</i>	<i>63</i>	<i>4,565</i>

(continued)

**Table 38 (continued): Employed registered nurses: type and source of post initial qualification skills used for a total of 12 months or more in the past five years, States and Territories, 1995**

Qualification/source	NSW <sup>(a)</sup>	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Midwifery</b>									
Hospital gained	n.a.	6,490	4,258	2,251	2,233	789	554	430	17,004
College or university gained	n.a.	169	37	86	21	9	3	11	336
Hospital and college/university	n.a.	18	16	0	0	0	6	3	43
<i>Total</i>	<i>n.a.</i>	<i>6,678</i>	<i>4,311</i>	<i>2,337</i>	<i>2,255</i>	<i>798</i>	<i>562</i>	<i>444</i>	<i>17,384</i>
<b>Mothercraft</b>									
Hospital gained	n.a.	0	90	12	13	2	39	0	156
College or university gained	n.a.	0	8	5	0	2	14	0	29
Hospital and college/university	n.a.	0	0	0	2	0	0	0	2
<i>Total</i>	<i>n.a.</i>	<i>0</i>	<i>98</i>	<i>18</i>	<i>15</i>	<i>4</i>	<i>53</i>	<i>0</i>	<i>187</i>
<b>Nursing administration</b>									
Hospital gained	n.a.	548	307	128	190	40	19	27	1,259
College or university gained	n.a.	632	370	165	118	71	56	21	1,432
Hospital and college/university	n.a.	28	16	0	16	0	3	0	63
<i>Total</i>	<i>n.a.</i>	<i>1,208</i>	<i>693</i>	<i>293</i>	<i>323</i>	<i>111</i>	<i>78</i>	<i>48</i>	<i>2,755</i>
<b>Nursing education</b>									
Hospital gained	n.a.	483	223	121	180	40	11	18	1,076
College or university gained	n.a.	660	365	177	163	51	25	21	1,463
Hospital and college/university	n.a.	30	28	0	7	0	8	5	78
<i>Total</i>	<i>n.a.</i>	<i>1,173</i>	<i>616</i>	<i>298</i>	<i>350</i>	<i>91</i>	<i>45</i>	<i>44</i>	<i>2,616</i>
<b>Neonatal intensive care</b>									
Hospital gained	n.a.	516	287	232	149	42	70	18	1,313
College or university gained	n.a.	10	3	4	3	0	3	2	24
Hospital and college/university	n.a.	2	12	0	0	0	0	0	14
<i>Total</i>	<i>n.a.</i>	<i>528</i>	<i>301</i>	<i>235</i>	<i>152</i>	<i>42</i>	<i>72</i>	<i>19</i>	<i>1,350</i>
<b>Neurological/neurosurgery</b>									
Hospital gained	n.a.	90	46	61	8	11	6	2	225
College or university gained	n.a.	18	12	5	3	4	3	0	46
Hospital and college/university	n.a.	10	1	0	2	0	0	0	13
<i>Total</i>	<i>n.a.</i>	<i>119</i>	<i>59</i>	<i>67</i>	<i>13</i>	<i>16</i>	<i>8</i>	<i>2</i>	<i>284</i>
<b>Occupational health</b>									
Hospital gained	n.a.	168	83	23	114	9	14	5	416
College or university gained	n.a.	97	103	74	44	20	22	6	367
Hospital and college/university	n.a.	7	8	0	2	0	0	0	16
<i>Total</i>	<i>n.a.</i>	<i>271</i>	<i>194</i>	<i>97</i>	<i>160</i>	<i>29</i>	<i>36</i>	<i>11</i>	<i>799</i>
<b>Oncology</b>									
Hospital gained	n.a.	580	271	72	142	31	22	8	1,126
College or university gained	n.a.	79	44	74	2	4	47	0	250
Hospital and college/university	n.a.	20	3	0	3	0	0	0	26
<i>Total</i>	<i>n.a.</i>	<i>679</i>	<i>317</i>	<i>146</i>	<i>147</i>	<i>35</i>	<i>70</i>	<i>8</i>	<i>1,402</i>
<b>Operating theatre</b>									
Hospital gained	n.a.	1,344	534	342	456	106	53	29	2,864
College or university gained	n.a.	134	66	37	18	9	14	6	284
Hospital and college/university	n.a.	34	7	0	3	0	6	0	49
<i>Total</i>	<i>n.a.</i>	<i>1,511</i>	<i>607</i>	<i>379</i>	<i>477</i>	<i>115</i>	<i>72</i>	<i>36</i>	<i>3,198</i>
<b>Orthopaedic</b>									
Hospital gained	n.a.	164	114	191	137	33	8	13	661
College or university gained	n.a.	18	29	7	8	2	8	3	77
Hospital and college/university	n.a.	0	4	0	2	0	0	2	7
<i>Total</i>	<i>n.a.</i>	<i>183</i>	<i>147</i>	<i>198</i>	<i>147</i>	<i>35</i>	<i>17</i>	<i>18</i>	<i>745</i>

(continued)



**Table 38 (continued): Employed registered nurses: type and source of post initial qualification skills used for a total of 12 months or more in the past five years, States and Territories, 1995**

Qualification/source	NSW <sup>(a)</sup>	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Paediatric									
Hospital gained	n.a.	317	304	330	232	40	81	19	1,323
College or university gained	n.a.	28	25	25	0	2	0	0	80
Hospital and college/university	n.a.	7	1	0	2	0	0	0	10
<i>Total</i>	<i>n.a.</i>	<i>352</i>	<i>330</i>	<i>355</i>	<i>234</i>	<i>42</i>	<i>81</i>	<i>19</i>	<i>1,413</i>
Paediatric intensive care									
Hospital gained	n.a.	142	34	33	23	9	14	2	257
College or university gained	n.a.	10	9	4	2	0	3	2	29
Hospital and college/university	n.a.	3	0	0	0	0	0	0	3
<i>Total</i>	<i>n.a.</i>	<i>156</i>	<i>44</i>	<i>37</i>	<i>25</i>	<i>9</i>	<i>17</i>	<i>3</i>	<i>290</i>
Psychiatric/mental health									
Hospital gained	n.a.	851	736	248	688	102	67	37	2,729
College or university gained	n.a.	146	58	32	11	7	3	3	260
Hospital and college/university	n.a.	25	9	0	5	0	0	3	43
<i>Total</i>	<i>n.a.</i>	<i>1,022</i>	<i>804</i>	<i>279</i>	<i>704</i>	<i>109</i>	<i>70</i>	<i>44</i>	<i>3,031</i>
Renal									
Hospital gained	n.a.	208	74	67	155	22	11	24	561
College or university gained	n.a.	27	7	5	0	2	0	3	44
Hospital and college/university	n.a.	2	0	0	0	0	0	0	2
<i>Total</i>	<i>n.a.</i>	<i>236</i>	<i>81</i>	<i>72</i>	<i>155</i>	<i>24</i>	<i>11</i>	<i>27</i>	<i>607</i>
Ward management									
Hospital gained	n.a.	545	241	86	185	24	25	21	1,126
College or university gained	n.a.	273	139	32	28	18	17	2	507
Hospital and college/university	n.a.	15	12	0	3	0	0	0	30
<i>Total</i>	<i>n.a.</i>	<i>833</i>	<i>391</i>	<i>118</i>	<i>216</i>	<i>42</i>	<i>42</i>	<i>23</i>	<i>1,664</i>
Other									
Hospital gained	n.a.	1,924	739	585	720	138	107	127	4,339
College or university gained	n.a.	2,030	735	519	269	201	162	89	4,006
Hospital and college/university	n.a.	42	25	7	82	2	3	5	165
<i>Total</i>	<i>n.a.</i>	<i>3,995</i>	<i>1,500</i>	<i>1,111</i>	<i>1,071</i>	<i>341</i>	<i>271</i>	<i>221</i>	<i>8,510</i>

(a) The New South Wales survey form did not ask respondents to indicate which post initial qualification skills they had used for a total of 12 months or more during the past five years.