

# Appendix 1: Technical notes

## Out-of-range dates

Out-of-range dates of birth, support withdrawal, support given, job start and job finish were corrected where possible with reference to other data of the client.

## Duplicate jobs

Two job records for the one client were regarded as being duplicates of the same job if they had the same commencement date, employer and occupation group, or other evidence indicated they were the same job. If only one of the job records had a job completion date, the other record was deleted from all analyses. Otherwise the job record with the earlier completion date or else the lowest job number was deleted. In total, 79 jobs were deleted.

## Hours worked per week in a job

For jobs for which the recorded number of hours per week was greater than 50, the number of hours was set at 50 for the purposes of analysis. There were 37 such cases.

## Job dates

Where a client had two or more jobs current as at the end of 1997–98 which totalled more than 50 hours per week, it was assumed that the end dates for one or more jobs had mistakenly not been entered. In this case, the earliest commenced job was assigned an end date one day before the commencement of the next job. If necessary, this procedure was repeated until the total number of hours was 50 or less.

Each client was then checked to determine whether at any time during 1997–98 they were recorded as having concurrent jobs totalling more than 50 hours per week. If one or more of these jobs did not have a recorded end date, then the earliest of these was assigned an end date consistent with the client's job support records. If this was not possible, then the end date was set at one day before the commencement of the next job. If all such jobs had a recorded end date, it was assumed one or more dates had been entered incorrectly. If possible, one or more job commencement or end dates were altered by reference to the client's job support records. If this was not possible then, for the analyses of job tenure and client job history, measures of hours, wages and duration were averaged for such overlapping jobs for the period of overlap.

As a result of these procedures, job end dates were assigned for 121 clients and averaging of job measures occurred for 295 clients.

## Withdrawal of support

A total of 4,947 clients had a date of support withdrawn recorded as some time during 1997–98. For 436 of these clients, the date of support withdrawn was before the date of the last support recorded. Such clients were not regarded as having had support withdrawn if the time between the two dates was more than 14 days (or the period between agency support records, if greater), as it was in 154 cases.

## Calculation of the support period

Not all clients were receiving support for the whole of 1997–98, either because their support began after 1 July 1997 and/or because they withdrew from support before 30 June 1998. The NIMS database does not include a date on which a client commences with an agency, so for the purposes of analysis the support period of each client in each year had to be calculated in some other way.

For clients who had no support in 1996–97 the beginning of the support period for 1997–98 was set as the first date in 1997–98 for which support was recorded. The end of the support period is defined as 30 June 1998 unless the client withdrew from support before this date.

## Adjustments to wages

NIMS requires that the weekly wage rate be recorded for each job. For some cases it was apparent that the amount recorded could not realistically be the weekly rate. In some cases it appeared to be the hourly rate, and in other cases some constant value (for example, \$1) had apparently been entered by the outlet.

To determine whether some adjustment to the recorded wage figure appeared necessary, the apparent hourly wage was calculated as the weekly wage rate divided by the number of hours worked per week. For jobs specified as being at less than 100% of award level, the apparent award wage per hour was calculated by dividing this figure by the recorded fraction of the award wage. The following adjustments were then made:

- Where the weekly wage was recorded as \$0 or \$1, it was set to missing.
- For jobs specified at or above award level (78% of jobs), where the apparent wage per hour was less than \$4.50, then the wage rate was regarded as being per hour rather than per week. If the hourly wage was less than \$2.50 and the wage recorded as \$20 or more, then it was set to missing.
- For jobs specified at or above award level, where the apparent wage per hour was greater than \$30 and the wage per week was greater or equal to \$200, then the wage was regarded as being for a full-time week of 38 hours, and adjusted by multiplying by the number of hours worked per week divided by 38.
- For jobs specified as being at less than 100% of award level, where the resulting *award* wage per hour was less than \$4.50, then the wage rate was regarded as being per hour rather than per week.
- For jobs specified as not being based on award, if the wage rate was less than or equal to \$10 and the wage per hour less than \$2.50, then the wage rate was regarded as being per hour rather than per week.

Wages were adjusted for 2.0% of jobs (391).

## Measures of job experience and support

Various measures of job experience were analysed as described in Section 5.2. The precise calculation of these measures is as follows:

For each client with  $k$  jobs we have:

$P$  = length of the support period in weeks, where  $1 \leq P \leq 52$

$D$  = total hours of direct support received by client

$W$  = total number of weeks during the support period that the client had a job,  
where  $0 \leq W \leq P$  (if client has only one job then  $W = w_1$  as below with  $j = 1$ )

$w_j$  = weeks of work for job  $j$ ,

where  $\sum w_j \leq W$ , since the client may have two or more jobs concurrently

$s_j$  = salary per week for job  $j$

$h_j$  = hours per week for job  $j$

Then:

$D/P$  = support hours per week

$W/P$  = time in work as a proportion of time in support

$\frac{\sum h_j w_j}{W}$  = mean hours of work per work week

$\frac{\sum h_j w_j}{P}$  = mean hours of work per week of the support period

$\frac{\sum s_j w_j}{\sum h_i}$  = mean wage per hour

$\frac{\sum s_j w_j}{W}$  = mean wage per work week

$\frac{\sum s_j w_j}{P}$  = mean income per week of the support period

Each of the above can be averaged for any particular group of clients.

Finally, for any group of  $n$  working clients:

$$\frac{\sum_{i=1}^n D_i \times 100}{\sum_{i=1}^n \sum_{j=1}^k h_{ij} w_{ij}} = \text{support hours per 100 hours of work}$$

$$\frac{\sum_{i=1}^n D_i \times 100}{\sum_{i=1}^n \sum_{j=1}^k s_{ij} w_{ij}} = \text{support hours per \$100 of wages}$$

# Appendix 2: Client support profiles over time

## Method of analysis

For the analyses of client support profiles over time presented in chapter 6, the 42 months of NIMS data from 1 January 1995 to 30 June 1998 were used. A total period of support was calculated for each client as follows:

- The start of the total support period was taken as the date of first support for the whole 42 months, unless the client had a job as at 1 January 1995 which had begun prior to this date, in which case the start of the period was taken as 1 January 1995.
- The end of the total support period was taken as 30 June 1998, unless the client had a valid withdrawal date (see Appendix 1), in which case that date was used. Some clients who never had a job or who had a continuous job throughout the support period had no support in 1997–98. For these clients the analysis was repeated with the end of the support period taken as the last date of support (termed clients ‘with ongoing support’).

The total period of support was divided into phases depending upon the client’s job history. Clients who never had a job had one phase, as did those who held one job continuously from the beginning to the end of the whole period.

For other clients with one job the total period of support was divided into two or three phases as follows:

- A pre-job phase. For clients who started without a job, this phase was from the commencement of the support period to the day before the start of the job, measured relative to the job start date.
- An in-job phase. For clients who finished the support period with a job, this phase was from the job start date to the support finish date and was measured relative to the job start date. For clients who did not finish the support period with a job, this phase was from the job start date to the job end date, and could be measured relative to either of these dates.
- A post-job phase. For clients who finished without a job, this phase was from the day after the finish of the job to the end of the support period, measured relative to the job finish date.

For clients who had more than one job during the total period of support, similar phases were calculated, but for each job as follows:

- For second and subsequent jobs the pre-job phase, if any, was calculated as starting 4 weeks after the finish of the previous job.
- For jobs before the last job, the post-job phase, if any, was calculated as finishing 4 weeks before the start of the next job.

Each phase was divided into four-week periods measured relative to the beginning or end of the phase, as appropriate. The amount of support per four-week period was then totalled for each client. This time frame was chosen as the best compromise as agencies may record

support data on a weekly, fortnightly or monthly basis. Only complete four-week periods were included in the analysis. This meant that each client had up to a maximum of 45 four-week periods (180 weeks).

Finally, for each group of clients in the analysis, the mean amount of support per client per four-week period was calculated. Four-week periods for which there were less than 20 clients were not included in the resulting graphs.

## Detailed results

**Table A1: Mean hours of support per four-week period for non-workers, 1 January 1995 to 30 June 1998**

<b>Four-week period</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
All workers	5.3	3.7	3.2	2.8	2.6	2.3	2.1	1.9	1.8	1.7	1.6	1.6	1.4	1.5	1.3
With ongoing support	5.5	3.9	3.5	3.1	2.9	2.6	2.5	2.4	2.3	2.2	2.2	2.2	2.0	2.2	2.1
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
All workers	1.3	1.4	1.3	1.2	1.1	1.2	1.1	1.1	1.0	1.0	0.9	1.0	0.9	0.9	0.9
With ongoing support	2.1	2.3	2.1	2.1	2.0	2.1	2.1	2.1	2.1	2.0	1.9	2.2	2.1	2.0	2.2
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
All workers	0.9	0.8	0.8	1.0	0.9	0.9	1.0	0.9	0.8	1.0	1.0	1.2	1.0	1.0	1.1
With ongoing support	2.2	2.0	2.0	2.6	2.5	2.5	2.7	2.4	2.3	2.8	2.9	3.4	3.0	3.0	3.3

**Table A2: Mean hours of support per four-week period for 'job retained' workers with one continuous job, 1 January 1995 to 30 June 1998**

<b>Four-week period</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
All workers	8.5	6.3	5.5	4.7	4.8	4.6	4.2	4.4	4.2	4.3	4.2	4.3	3.4	3.8	4.1
With ongoing support	8.7	6.6	5.8	5.0	5.2	5.1	4.6	4.9	4.7	4.9	4.8	5.0	4.0	4.5	5.0
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
All workers	4.0	3.7	3.9	3.9	3.9	4.0	4.1	4.0	4.1	4.2	3.3	3.6	4.2	4.2	3.8
With ongoing support	4.9	4.5	4.8	4.8	4.9	5.1	5.2	5.2	5.3	5.5	4.3	4.7	5.5	5.6	5.2
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
All workers	4.0	3.9	3.6	4.1	3.9	3.9	4.1	4.0	3.4	3.8	4.5	4.4	4.3	4.5	5.1
With ongoing support	5.4	5.3	5.0	5.6	5.3	5.2	5.6	5.5	4.6	5.0	6.0	5.8	5.5	5.8	6.5

**Table A3: Mean hours of support per four-week period for workers who gained and retained a job,  
1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
One job	—	—	—	—	7.7	4.7	4.3	3.4	3.7	4.3	4.1	4.1	3.6	3.2	3.3
Last job	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
One job	3.5	3.6	3.4	3.9	3.7	3.4	4.1	4.5	3.5	4.0	3.3	3.3	3.5	3.4	3.9
Last job	—	2.6	3.3	2.4	3.7	3.0	4.0	4.0	4.6	4.8	4.5	4.0	4.2	4.4	5.2
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
One job	4.7	5.2	5.2	5.2	5.3	5.0	4.8	5.2	5.5	5.5	5.4	6.4	6.7	7.7	17.1
Last job	3.8	4.0	4.6	4.4	4.7	4.7	4.1	4.8	4.7	4.8	5.1	5.6	6.4	7.5	17.3
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
One job	19.6	11.1	8.3	7.1	6.3	5.8	5.6	5.4	4.8	5.0	5.2	5.0	4.7	5.0	4.6
Last job	21.5	11.2	8.3	6.9	6.2	5.4	5.2	4.6	4.7	4.2	4.2	4.0	3.7	4.1	3.7
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
One job	4.5	4.5	4.6	4.4	4.6	4.6	3.8	4.5	4.4	4.3	4.1	4.4	3.7	3.5	3.4
Last job	3.7	3.6	3.5	3.3	3.6	3.9	3.6	3.7	3.6	3.8	3.4	3.4	3.2	3.1	2.6
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
One job	3.4	3.1	2.8	3.0	2.9	2.9	2.7	2.7	2.7	2.6	2.0	2.0	2.1	1.2	—
Last job	2.4	3.3	3.3	2.5	2.0	2.4	2.3	2.3	3.5	—	—	—	—	—	—

**Table A4: Mean hours of support per four-week period for workers who gained and lost a job, pre-job and in-job phases, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Job gained/lost	—	—	—	—	—	—	—	—	3.5	1.4	1.2	3.5	4.8	3.6	4.4
Job gained/lost (first job)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Job gained/lost (last job)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Job gained/lost	3.1	3.5	3.0	2.5	2.5	2.9	3.3	3.4	3.6	3.5	3.2	3.5	3.5	3.5	3.0
Job gained/lost (first job)	—	—	2.3	2.6	2.1	2.9	3.1	3.5	4.8	3.6	3.2	5.2	5.8	4.1	3.5
Job gained/lost (last job)	—	—	—	—	7.6	6.6	1.8	1.4	2.0	2.8	3.1	4.4	4.2	3.9	3.8
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Job gained/lost	3.8	3.4	3.4	3.5	3.5	4.2	4.3	4.4	4.6	5.1	5.0	5.6	5.9	7.0	18
Job gained/lost (first job)	4.1	4.3	4.2	4.6	4.6	4.8	4.2	4.9	5.4	5.3	5.7	6.5	6.6	8.3	18.7
Job gained/lost (last job)	4.4	3.9	3.6	3.6	3.8	3.6	4.4	3.6	3.9	4.3	4.5	4.4	4.9	6.4	17
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Job gained/lost	24.2	13.7	10.5	8.9	7.8	7.3	6.8	6.2	5.8	5.9	5.5	5.5	5.7	5.0	4.8
Job gained/lost (first job)	25.4	14.7	11.1	9.0	8.0	7.5	7.2	7.4	6.8	7.2	6.7	7.4	7.2	7.4	8.7
Job gained/lost (last job)	23.4	12.9	9.5	8.3	7.0	6.6	7.0	5.4	5.6	5.3	5.7	6.2	5.7	5.6	5.1
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Job gained/lost	5.0	4.8	4.4	4.5	4.7	4.3	4.4	4.0	5.0	5.4	4.9	3.5	3.1	2.2	3.0
Job gained/lost (first job)	8.7	8.0	6.0	6.2	7.3	9.8	9.4	7.3	5.0	4.9	6.3	—	—	—	—
Job gained/lost (last job)	4.1	5.2	4.0	3.5	3.4	3.4	2.2	3.2	2.2	2.2	—	—	—	—	—
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Job gained/lost	2.5	4.0	3.6	3.7	2.6	1.2	—	—	—	—	—	—	—	—	—
Job gained/lost (first job)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Job gained/lost (last job)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—



**Table A5: Mean hours of support per four-week period for workers who lost a job, in-job and post-job phases, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Job gained/lost	—	—	—	—	—	11.5	8.6	9.8	10.2	8.5	8.6	6.9	5.5	7.1	6.8
Job gained/lost (first job)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Job gained/lost (last job)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Job gained/lost	6.2	6.0	5.7	7.6	6.3	5.5	5.4	5.2	5.9	5.7	5.0	5.2	5.6	5.6	5.4
Job gained/lost (first job)	—	—	—	—	15.4	11.0	13.4	16.6	18.6	20.8	17.0	16.0	14.4	14.8	13.3
Job gained/lost (last job)	—	—	—	—	11.9	10.8	11.0	7.4	7.0	9.0	8.1	9.5	11.1	9.3	—
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Job gained/lost	5.2	5.7	5.4	5.8	5.6	6.2	6.1	6.4	6.0	5.9	6.1	6.4	6.2	6.2	7.4
Job gained/lost (first job)	14.3	10.7	10.8	10.5	9.6	10.6	9.1	10.3	9.4	9.9	9.0	10.6	10.7	11.1	12.2
Job gained/lost (last job)	9.4	9.4	9.9	10.0	8.6	8.6	8.2	8.5	9.1	8.4	9.1	8.9	9.2	8.8	10.1
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Job gained/lost	3.9	3.0	2.9	2.4	2.6	2.3	2.2	2.1	2.1	2.3	2.2	2.6	2.4	3.4	2.6
Job gained/lost (first job)	6.2	5.3	4.9	4.6	4.4	4.7	4.2	5.3	5.3	4.5	4.7	5.0	4.5	4.8	4.2
Job gained/lost (last job)	4.9	3.4	2.9	3.0	2.8	2.7	2.3	2.6	2.5	2.4	2.4	1.9	2.0	2.2	1.6
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Job gained/lost	3.2	3.2	2.2	2.1	2.4	2.2	1.6	2.3	1.9	3.3	1.5	2.2	2.3	2.4	3.7
Job gained/lost (first job)	3.8	3.4	4.5	4.6	4.9	5.0	2.7	2.4	2.6	2.9	3.7	3.4	3.6	—	—
Job gained/lost (last job)	1.7	1.6	1.6	1.5	1.7	2.1	1.6	2.6	1.9	1.8	2.1	1.8	2.5	2.7	2.1
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Job gained/lost	2.1	2.2	1.7	2.6	2.2	9.4	2.8	3.2	1.4	1.8	—	—	—	—	—
Job gained/lost (first job)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Job gained/lost (last job)	2.6	—	—	—	—	—	—	—	—	—	—	—	—	—	—

**Table A6: Mean hours of support per four-week period for workers who gained and retained a job, by sex, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Male	—	—	—	—	—	—	2.2	2.2	3.2	2.3	3.0	3.6	2.1	2.2	2.2
Female	—	—	—	—	—	—	—	—	4.4	7.4	5.8	4.9	6.1	5.2	5.5
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Male	2.7	1.9	2.8	2.9	3.0	2.8	4.4	3.4	3.1	4.4	3.4	3.1	3.2	3.1	4.2
Female	4.9	6.4	4.5	5.6	4.9	4.6	3.5	6.4	4.0	3.3	3.2	3.8	3.9	3.9	3.5
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Male	4.6	5.1	5.2	5.3	5.0	4.5	4.6	4.9	5.0	5.0	5.1	6.3	6.7	7.5	16.9
Female	4.7	5.3	5.4	5.0	5.9	5.8	5.2	5.6	6.4	6.2	5.8	6.6	6.7	8.0	17.3
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Male	19.1	10.8	8.1	7.0	6.3	5.8	5.5	5.4	4.8	4.9	5.3	4.9	4.7	4.8	4.5
Female	20.6	11.5	8.7	7.3	6.2	5.8	5.8	5.3	4.9	5.1	5.0	5.1	4.7	5.3	4.7
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Male	4.5	4.3	4.5	4.4	4.4	4.5	3.9	4.6	4.3	4.3	4.2	4.1	3.6	3.4	3.2
Female	4.7	4.8	4.6	4.3	4.8	4.8	3.7	4.3	4.5	4.2	4.0	4.8	3.8	3.6	3.8
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Male	3.0	3.0	2.8	3.0	3.0	3.0	3.1	2.8	2.8	2.6	2.1	1.8	1.5	0.8	—
Female	4.1	3.3	2.9	2.8	2.7	2.5	2.0	2.5	2.4	2.6	1.6	2.2	3.2	2.0	—

**Table A7: Mean hours of support per four-week period for workers who gained and retained a job, by age, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
15-19	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
20-24	—	—	—	—	—	—	—	—	—	5.0	5.4	6.1	3.8	3.6	3.5
25-29	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4.5
30-44	—	—	—	—	—	—	—	—	—	—	—	3.2	3.4	2.7	3.3
45-59	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
15-19	—	—	0.6	2.9	2.0	1.9	2.9	2.4	2.7	3.9	3.3	2.9	4.3	3.3	4.4
20-24	5.7	5.3	5.5	5.4	4.6	4.9	5.8	6.8	5.0	5.7	4.2	3.5	4.4	4.4	5.4
25-29	2.5	3.4	3.4	2.9	2.6	2.9	3.3	6.0	3.0	2.4	2.4	4.4	3.2	2.9	2.8
30-44	2.8	3.1	2.7	3.6	4.2	2.9	3.2	2.4	2.3	2.7	3.3	3.4	2.8	2.8	3.2
45-59	—	—	—	1.5	2.3	2.4	3.2	3.0	3.4	4.6	2.6	1.9	2.0	2.8	3.0
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
15-19	3.9	3.3	4.4	4.7	4.4	4.8	3.9	4.2	5.7	5.5	6.1	7.2	7.5	8.8	21.8
20-24	6.4	5.6	6.0	6.3	5.6	5.4	5.4	5.8	6.1	6.1	6.4	7.3	7.4	8.9	21.2
25-29	5.5	5.6	5.3	4.9	5.2	3.8	4.3	5.9	6.1	5.7	5.1	5.6	6.4	7.5	15.8
30-44	3.4	6.1	5.4	5.1	6.2	5.8	5.2	5.0	5.1	5.3	4.9	6.1	6.4	7.1	14.1
45-59	3.1	4.2	4.2	4.0	3.9	4.1	4.4	4.6	4.4	3.9	3.9	5.2	5.2	5.4	10.8
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
15-19	23.7	13.3	8.9	7.4	6.6	5.8	5.5	5.3	4.7	4.4	4.8	4.5	4.4	4.0	2.8
20-24	26.2	14.6	10.7	9.1	8.0	7.5	7.3	6.7	6.2	6.3	6.2	6.3	5.7	5.7	5.0
25-29	18.9	10.5	7.7	6.4	6.0	5.6	5.1	5.0	4.9	5.0	4.9	4.7	4.5	4.8	5.2
30-44	15.6	8.8	7.3	6.1	5.6	5.1	4.9	5.1	4.3	4.7	5.2	4.7	4.4	5.3	4.7
45-59	11.6	7.5	6.3	5.8	4.6	4.2	4.2	3.9	3.1	3.6	3.5	3.4	3.7	3.5	3.6
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
15-19	2.9	2.9	3.0	3.1	3.6	3.0	3.8	4.5	2.5	4.3	2.7	1.9	1.5	1.3	1.7
20-24	5.4	5.4	5.5	5.2	5.3	5.2	4.5	5.0	5.2	4.5	4.6	5.4	5.2	4.7	4.5
25-29	4.7	4.5	4.3	3.7	3.8	4.2	3.4	3.4	3.3	3.7	3.4	3.4	2.8	2.6	2.6
30-44	4.7	4.6	4.7	4.8	5.0	5.1	3.9	4.9	4.7	4.7	4.6	4.6	3.4	3.6	3.6
45-59	3.1	3.1	3.1	3.1	3.1	3.1	2.2	3.6	3.3	3.7	3.2	3.3	2.3	1.7	1.4
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
15-19	1.4	0.6	—	—	—	—	—	—	—	—	—	—	—	—	—
20-24	4.4	4.4	3.7	3.7	3.7	3.6	3.9	3.6	3.3	3.2	3.2	3.5	3.6	—	—
25-29	3.1	1.8	1.9	2.3	2.2	3.0	2.0	2.2	0.9	1.6	1.1	0.8	0.3	—	—
30-44	3.5	3.2	3.0	3.0	2.9	2.4	2.3	2.6	3.2	3.1	1.6	1.6	2.4	0.9	—
45-59	1.4	2.1	1.8	1.8	1.6	2.0	1.8	1.6	2.6	1.3	—	—	—	—	—

**Table A8: Mean hours of support per four-week period for workers who gained and retained a job, by origin, 1997-98**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Not Aboriginal or Torres Strait Islander	—	—	—	—	—	5.4	4.7	3.9	4.0	4.6	4.2	4.2	3.6	3.5	3.4
Aboriginal or Torres Strait Islander	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Not Aboriginal or Torres Strait Islander	3.3	3.4	3.2	3.8	3.6	3.4	4.0	4.5	3.5	4.2	3.4	3.4	3.5	3.4	3.9
Aboriginal or Torres Strait Islander	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Not Aboriginal or Torres Strait Islander	4.6	5.2	5.2	5.2	5.3	5.0	4.8	5.1	5.5	5.4	5.3	6.4	6.7	7.6	17.1
Aboriginal or Torres Strait Islander	—	—	—	—	—	—	—	7.8	8.3	5.5	5.4	5.5	5.0	8.4	15.3
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Not Aboriginal or Torres Strait Islander	19.7	11.1	8.3	7.0	6.3	5.8	5.5	5.4	4.8	5.0	5.2	4.9	4.7	5.0	4.6
Aboriginal or Torres Strait Islander	20.4	10.4	9.4	8.3	8.8	8.1	10.5	9.3	9.9	7.7	5.2	9.8	7.3	5.4	3.4
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Not Aboriginal or Torres Strait Islander	4.6	4.5	4.6	4.4	4.6	4.6	3.8	4.5	4.4	4.4	4.1	4.3	3.6	3.4	3.2
Aboriginal or Torres Strait Islander	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Not Aboriginal or Torres Strait Islander	3.2	3.0	2.7	2.8	2.8	2.8	2.7	2.6	2.7	2.5	1.9	1.8	1.7	1.1	—
Aboriginal or Torres Strait Islander	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

Note: South Sea Islanders not included in either category.

**Table A9: Mean hours of support per four-week period for workers who gained and retained a job, by preferred spoken language, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Other than English	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
English	—	—	—	—	7.7	5.0	4.5	3.6	3.8	4.4	4.3	4.2	3.5	3.4	3.3
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Other than English	—	—	—	—	—	—	—	—	—	—	3.6	7.4	2.5	3.3	3.0
English	3.6	3.6	3.4	3.8	3.7	3.4	4.1	4.5	3.5	4.1	3.3	3.2	3.5	3.4	4.0
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Other than English	3.6	3.4	2.5	2.1	3.0	5.3	4.5	3.3	4.1	4.3	4.9	5.0	5.5	8.1	18.6
English	4.7	5.3	5.4	5.4	5.4	5.0	4.8	5.3	5.6	5.5	5.4	6.4	6.7	7.7	17.0
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Other than English	24.7	11.4	7.8	7.1	6.0	5.6	5.4	4.4	4.3	3.7	3.7	4.4	3.6	4.2	3.0
English	19.3	11.0	8.4	7.1	6.3	5.8	5.6	5.4	4.8	5.1	5.2	5.0	4.7	5.0	4.7
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Other than English	3.1	3.8	3.3	2.9	1.8	1.5	1.7	2.5	3.5	3.3	2.9	2.9	1.4	1.2	1.7
English	4.6	4.5	4.6	4.4	4.7	4.8	3.9	4.6	4.4	4.3	4.2	4.4	3.8	3.6	3.5
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Other than English	1.2	1.5	1.3	0.9	1.7	1.5	0.6	0.5	—	—	—	—	—	—	—
English	3.5	3.2	2.9	3.1	2.9	2.9	2.8	2.8	2.8	2.7	2.1	2.0	2.2	1.1	—

**Table A10: Mean hours of support per four-week period for workers who gained and retained a job, by primary disability group, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Intellectual/learning	—	—	—	—	—	—	—	3.7	4.0	3.6	3.8	2.9	3.7	3.8	2.5
Psychiatric	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5.8
Physical	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3.8
Acquired brain injury	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Intellectual/learning	3.0	3.3	2.8	4.0	4.0	4.1	4.3	5.8	4.0	4.8	3.7	3.8	3.7	3.4	4.4
Psychiatric	5.9	6.2	6.7	5.8	4.4	2.5	2.5	2.8	2.1	2.9	2.9	1.7	1.9	1.8	2.3
Physical	2.2	1.6	1.8	1.4	2.8	2.1	3.6	3.1	3.1	2.5	2.6	3.3	4.7	4.3	4.5
Acquired brain injury							8.4	4.6	3.4	6.0	6.3	5.1	5.2	4.0	2.8
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Intellectual/learning	5.0	6.2	6.1	6.0	6.2	5.9	5.5	5.8	6.8	6.4	5.9	7.3	7.8	9.3	23.7
Psychiatric	3.3	3.3	3.1	2.8	2.6	2.6	3.1	3.4	3.1	3.4	3.7	4.7	5.0	5.3	8.7
Physical	5.3	5.4	4.6	4.1	5.3	4.7	5.0	5.2	4.7	4.9	5.4	6.1	6.1	6.9	11.6
Acquired brain injury	4.3	5.2	7.2	9.5	7.8	6.1	6.4	4.9	6.3	7.4	7.8	9.2	9.5	9.7	20.5
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Intellectual/learning	29.5	16.2	11.7	9.9	8.7	7.8	7.6	7.4	6.5	6.7	7.0	6.8	6.3	6.8	6.2
Psychiatric	8.7	5.6	4.1	3.3	3.1	2.8	2.6	2.5	2.5	2.2	2.4	2.2	2.1	2.2	2.1
Physical	11.4	6.6	6.0	5.0	4.5	4.4	4.1	3.9	3.5	3.7	3.7	3.6	3.3	3.4	3.1
Acquired brain injury	25.1	14.2	12.8	10.6	9.5	8.1	8.1	8.2	8.0	9.6	9.2	6.1	7.0	7.9	7.1
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Intellectual/learning	6.1	6.2	6.1	6.3	6.4	6.4	5.0	6.2	5.8	5.8	5.8	6.1	4.7	4.7	4.4
Psychiatric	2.2	1.8	2.2	1.8	2.0	1.9	1.4	1.3	1.7	1.7	1.1	1.7	1.8	2.0	2.2
Physical	3.0	3.2	3.3	2.8	3.7	3.3	3.5	3.6	4.0	3.3	3.1	2.6	2.8	1.9	2.5
Acquired brain injury	6.7	6.4	6.8	5.4	4.6	4.7	4.5	4.3	4.5	4.3	3.2	3.4	3.7	3.3	2.6
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Intellectual/learning	4.4	4.2	3.7	3.7	3.8	3.8	3.4	3.5	3.0	3.1	2.7	2.6	2.5	1.6	—
Psychiatric	2.2	1.5	1.7	1.6	0.9	0.9	0.6	0.8	3.3	3.1	0.6	—	—	—	—
Physical	2.8	1.8	2.1	2.0	2.3	2.1	1.7	1.8	0.7	1.2	0.4	—	—	—	—
Acquired brain injury	2.2	2.0	1.8	1.9	—	—	—	—	—	—	—	—	—	—	—

(continued)

**Table A10 (continued): Mean hours of support per four-week period for workers who gained and retained a job, by primary disability group, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Neurological	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Vision	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Hearing	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Neurological	—	—	—	—	—	—	—	—	—	—	3.5	2.3	1.7	5.7	5.0
Vision	—	—	—	—	—	—	—	2.9	1.6	2.0	1.0	2.3	1.3	3.9	3.6
Hearing	—	—	—	—	—	—	—	—	—	—	2.4	4.0	4.8	2.5	2.8
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Neurological	7.4	5.5	6.0	5.8	3.5	4.5	3.4	7.7	4.5	5.6	5.5	6.5	6.6	7.5	14.5
Vision	3.6	1.7	2.7	2.2	2.8	2.6	2.7	3.1	3.3	3.5	4.4	3.7	4.1	5.3	10.4
Hearing	2.7	3.4	3.8	4.6	6.1	5.3	3.9	4.7	5.3	5.1	5.1	4.6	4.8	6.1	14.3
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Neurological	15.8	10.4	8.4	7.3	6.5	6.4	7.1	7.1	6.9	7.8	6.9	7.0	7.9	7.9	6.5
Vision	8.3	4.7	3.0	2.8	2.4	2.1	2.1	1.7	1.3	1.4	1.5	1.3	1.1	1.2	1.4
Hearing	12.0	5.4	4.1	4.0	3.5	4.4	3.4	2.3	2.6	2.5	1.9	2.8	2.8	2.3	2.2
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Neurological	6.6	5.6	8.1	5.9	5.6	6.7	6.8	6.4	5.4	7.5	5.8	7.9	8.5	5.5	6.1
Vision	1.2	1.1	0.9	0.5	0.6	0.9	0.9	1.2	1.5	1.3	1.1	0.8	1.2	1.1	1.1
Hearing	2.6	2.1	1.8	1.1	1.4	1.5	0.7	1.4	0.9	0.6	0.4	0.8	0.7	1.0	1.1
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Neurological	5.4	5.1	4.9	7.8	4.5	—	—	—	—	—	—	—	—	—	—
Vision	0.9	1.6	1.6	1.3	1.0	0.9	1.2	1.3	1.5	1.7	—	—	—	—	—
Hearing	0.5	1.2	0.5	0.8	0.7	0.5	0.8	—	—	—	—	—	—	—	—

**Table A11: Mean hours of support per four-week period for non-workers, by presence or absence of other disability, 1 January 1995 to 30 June 1998**

<b>Four-week period</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Other disability absent	5.4	3.9	3.3	2.9	2.7	2.5	2.4	2.3	2.2	2.1	2.0	2.1	1.9	2.0	1.8
Other disability present	5.7	4.3	4.0	3.8	3.7	3.1	2.9	2.9	2.8	2.6	2.7	2.8	2.6	2.6	2.8
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Other disability absent	1.9	2.0	1.9	1.8	1.8	1.8	1.7	1.8	1.8	1.8	1.7	1.8	1.7	1.6	1.7
Other disability present	3.1	3.5	3.0	2.9	2.9	3.1	3.2	2.9	2.9	2.8	2.6	3.3	3.2	3.1	3.4
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Other disability absent	1.7	1.6	1.6	2.0	1.9	2.0	1.9	1.8	1.5	2.0	2.2	2.4	2.3	3.0	3.8
Other disability present	3.5	3.2	3.1	4.0	4.1	3.5	4.5	3.8	4.1	4.7	4.4	5.8	4.5	2.8	2.2

**Table A12: Mean hours of support per four-week period for workers who gained and retained a job, by presence or absence of other disability, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Other disability absent	—	—	—	—	—	5.5	4.4	3.8	4.6	4.0	3.8	3.7	2.9	2.4	3.1
Other disability present	—	—	—	—	—	—	—	—	—	—	4.8	5.3	5.8	5.5	3.8
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Other disability absent	3.4	3.4	3.6	3.8	3.6	3.1	3.4	3.8	3.2	3.5	2.9	2.9	3.1	3.1	3.6
Other disability present	3.7	4.1	2.9	4.2	4.1	4.5	5.9	6.3	4.3	5.4	4.8	4.5	4.6	4.4	5.1
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Other disability absent	4.2	4.1	4.0	4.2	4.2	3.9	4.0	4.3	4.8	4.8	5.0	5.8	6.1	7.2	16.3
Other disability present	6.3	8.3	8.9	8.4	9.1	8.5	7.6	8.6	8.2	8.3	6.9	9.0	9.4	10.0	20.3
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Other disability absent	18.3	10.1	7.5	6.3	5.5	5.0	4.8	4.5	4.2	4.0	4.1	4.1	3.9	3.9	3.6
Other disability present	25.6	15.8	12.5	10.8	10.0	9.5	8.9	9.1	7.5	9.3	9.8	8.8	8.1	9.3	8.6
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Other disability absent	3.6	3.5	3.4	3.1	3.2	3.2	2.9	3.2	3.1	2.9	2.8	2.9	2.8	2.9	2.7
Other disability present	8.3	8.4	8.9	9.1	9.8	10.3	7.5	9.3	8.9	9.0	8.5	9.2	7.0	5.7	6.0
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Other disability absent	2.6	2.7	2.6	2.7	2.6	2.5	2.1	2.2	2.4	2.0	1.6	1.8	2.2	1.4	—
Other disability present	6.2	4.8	4.0	3.9	3.6	4.1	4.8	4.4	3.6	4.6	3.2	2.3	1.9	—	—

**Table A13: Mean hours of support per four-week period for non-workers, by frequency of activities of daily living (ADL) assistance required, 1 January 1995 to 30 June 1998.**

<b>Four-week period</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Not at all	4.7	3.3	2.9	2.5	2.4	2.1	2.1	1.9	1.9	1.7	1.6	1.7	1.6	1.6	1.6
Occasionally	5.4	3.6	3.2	2.9	2.6	2.3	2.1	2.2	2.1	2.0	2.1	2.1	1.9	2.0	1.7
Frequently	6.1	4.7	4.0	3.6	3.5	3.3	3.2	2.9	2.7	2.7	2.4	2.6	2.4	2.6	2.6
Continually	6.8	5.4	4.8	4.5	4.2	3.8	3.2	3.5	3.8	3.4	3.6	3.7	3.4	3.6	3.1
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Not at all	1.7	1.6	1.6	1.2	1.2	1.4	1.3	1.2	1.2	1.1	1.1	1.1	1.2	1.0	1.1
Occasionally	1.7	2.0	1.8	1.9	1.9	1.9	2.0	2.1	1.9	1.8	1.4	1.8	1.7	1.7	1.7
Frequently	2.8	3.1	3.0	3.0	3.1	2.8	2.8	2.8	2.8	2.8	2.5	3.0	2.8	2.5	3.0
Continually	3.6	4.1	3.3	3.3	3.0	3.7	3.7	3.5	4.0	4.1	4.8	4.9	4.7	5.0	5.4
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Not at all	1.2	0.9	1.0	1.1	1.2	1.0	1.2	1.1	0.9	1.1	1.2	1.8	1.5	1.2	1.7
Occasionally	1.8	1.8	2.1	2.5	2.1	2.0	2.1	2.2	1.3	1.2	1.2	1.5	1.4	2.7	2.7
Frequently	2.6	2.5	2.3	2.8	2.8	2.5	3.1	2.0	2.1	3.7	4.2	4.2	3.6	4.0	3.3
Continually	5.1	4.9	4.5	6.4	6.9	7.7	7.7	6.9	8.0	9.3	8.5	10.8	9.4	6.0	8.1



**Table A14: Mean hours of support per four-week period for who gained and retained a job, by frequency of activities of daily living (ADL) assistance required, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Not at all	—	—	—	—	—	—	—	—	—	1.4	1.8	2.4	2.7	2.2	2.2
Occasionally	—	—	—	—	—	—	—	—	—	—	—	4.6	4.3	3.1	4.0
Frequently	—	—	—	—	—	—	—	—	—	—	4.7	5.1	4.8	4.9	5.0
Continually	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1.6
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Not at all	3.1	2.6	2.5	3.6	2.6	3.2	2.9	2.4	2.4	2.3	2.3	2.5	1.8	2.3	3.1
Occasionally	4.1	4.4	4.4	3.6	4.4	3.4	2.9	3.2	2.7	4.0	2.9	2.8	2.9	2.9	2.9
Frequently	2.8	3.8	2.9	4.4	2.8	3.3	5.2	8.2	5.5	5.0	4.6	4.5	4.5	4.6	5.3
Continually	4.3	3.3	4.4	4.3	5.9	4.2	7.2	5.9	4.3	6.2	4.9	4.4	6.8	5.2	6.1
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Not at all	3.5	3.7	3.3	3.6	4.2	3.4	3.8	4.1	4.2	4.4	4.8	5.3	5.5	6.8	16.3
Occasionally	3.6	3.4	3.6	3.0	3.4	3.5	3.5	4.1	4.9	4.6	4.5	5.1	5.6	6.4	14.4
Frequently	6.0	6.1	5.5	6.7	5.9	6.2	5.7	5.6	5.7	5.8	6.5	7.5	8.0	9.0	21.1
Continually	6.9	9.9	11.2	10.1	10.4	9.6	8.5	9.2	9.9	9.6	7.0	10.3	10.3	11.3	18.8
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Not at all	16.8	8.4	6.1	4.5	4.1	3.6	3.6	3.4	3.4	3.3	3.1	2.9	3.0	3.0	2.7
Occasionally	16.0	8.3	6.4	5.6	4.5	4.5	4.2	3.9	3.5	3.5	3.7	3.6	3.3	3.3	2.8
Frequently	26.4	15.7	10.6	9.1	8.3	7.6	7.1	6.8	6.2	6.2	6.4	6.2	5.9	6.3	6.0
Continually	24.3	17.3	15.5	13.9	13.2	11.6	11.7	11.6	9.7	11.4	12.0	11.5	10.5	12.1	11.4
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Not at all	2.8	2.4	2.6	2.5	2.2	2.3	2.0	2.0	2.1	1.9	1.9	1.9	2.1	1.7	1.7
Occasionally	2.9	2.9	3.0	2.5	2.6	2.6	2.4	2.9	2.6	2.5	2.3	2.7	2.2	2.3	2.3
Frequently	5.6	5.8	6.2	5.7	6.4	6.3	5.5	6.1	5.4	5.7	5.4	5.7	5.5	5.3	4.7
Continually	11.3	11.5	10.8	11.6	12.1	12.2	8.8	11.5	12.1	11.9	11.6	11.6	9.3	8.8	9.5
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Not at all	1.6	1.4	1.3	1.5	1.4	1.3	1.3	1.0	1.3	1.1	0.8	1.1	1.6	1.2	—
Occasionally	2.0	2.4	2.1	2.4	2.6	2.8	2.8	3.0	3.8	3.8	2.5	1.8	2.2	0.5	—
Frequently	4.8	4.5	4.8	4.5	3.9	3.5	2.7	3.1	2.1	2.7	2.2	3.0	—	—	—
Continually	9.9	8.0	6.8	6.6	6.4	6.4	7.1	6.6	4.9	4.3	4.1	—	—	—	—

**Table A15: Mean hours of support per four-week period for workers who gained and retained a job, by basis of employment, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Permanent regular	—	—	—	—	—	—	—	2.9	3.3	4.9	4.5	3.5	3.7	4.2	3.5
Other	—	—	—	—	—	—	—	4.0	4.2	3.2	3.2	5.2	3.5	1.5	2.8
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Permanent regular	3.6	3.7	3.2	4.0	3.9	3.4	3.8	4.7	3.8	4.2	3.4	3.5	3.9	3.7	4.3
Other	3.3	3.3	4.0	3.6	3.4	3.5	4.7	4.0	2.8	3.5	3.1	2.9	2.7	2.9	3.2
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Permanent regular	5.0	5.7	6.1	6.0	5.7	5.6	5.2	5.4	6.0	6.1	5.8	6.9	7.0	8.1	18.9
Other	3.9	4.0	3.4	3.6	4.5	3.6	3.9	4.6	4.6	4.1	4.5	5.3	6.0	6.8	13.2
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Permanent regular	21.7	12.2	9.2	7.8	6.8	6.3	6.0	5.8	5.1	5.4	5.6	5.4	5.0	5.3	4.9
Other	14.9	8.6	6.3	5.4	5.0	4.6	4.5	4.4	4.1	4.0	4.0	3.9	3.8	4.1	3.8
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Permanent regular	4.8	4.8	4.8	4.9	5.1	5.1	4.2	5.1	4.9	4.9	4.7	4.8	3.9	3.8	3.7
Other	3.9	3.6	3.9	3.0	3.1	3.3	2.8	2.9	2.9	2.8	2.6	3.3	3.2	2.5	2.6
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Permanent regular	3.6	3.4	2.8	3.0	3.0	3.1	2.9	2.7	2.7	2.8	2.1	2.3	2.5	1.2	3.0
Other	2.8	2.5	3.0	2.8	2.5	2.1	2.2	2.8	2.4	2.1	1.7	1.0	1.2	1.2	—

**Table A16: Mean hours of support per four-week period for workers who gained and retained a job, by occupation of primary job, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Tradespersons	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Clerks	—	—	—	—	—	—	—	—	—	—	—	3.7	4.3	4.3	4.1
Sales/personal services staff	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Labourers/workers	—	—	—	—	—	5.0	4.3	2.8	3.8	4.1	3.3	3.5	3.0	3.4	2.7
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Tradespersons	—	—	—	—	—	—	—	—	—	—	—	—	3.1	3.1	7.3
Clerks	2.4	3.0	3.4	3.0	3.5	2.9	3.5	3.7	2.1	2.5	2.4	2.8	3.8	4.6	5.7
Sales/personal services staff	—	8.7	6.0	4.9	4.8	5.3	5.9	6.6	4.8	3.0	2.9	1.8	2.4	2.6	2.6
Labourers/workers	2.8	2.4	2.8	4.0	3.4	3.2	3.6	4.4	3.5	4.8	3.5	3.9	3.7	3.4	3.6
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Tradespersons	5.1	4.9	4.7	5.0	4.2	4.7	4.0	3.8	4.1	5.1	4.4	6.0	6.4	7.1	13.3
Clerks	6.4	6.0	5.5	5.7	5.4	5.4	4.6	5.3	5.8	6.3	6.9	6.9	6.8	7.9	16.8
Sales/personal services staff	3.1	2.5	2.8	2.5	3.7	4.2	3.9	3.8	5.8	4.0	5.3	5.5	5.5	6.8	15.7
Labourers/workers	4.7	5.8	5.6	5.8	5.8	5.1	5.2	5.7	5.6	5.7	5.4	6.7	7.2	8.3	19.2
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Tradespersons	16.0	8.4	8.1	7.7	6.2	5.2	4.8	5.0	5.1	4.5	4.8	4.5	3.7	4.3	3.8
Clerks	20.1	11.7	8.6	6.3	5.9	5.8	5.8	5.1	4.4	4.7	4.9	4.4	4.4	4.8	4.4
Sales/personal services staff	16.7	8.9	6.3	5.0	4.3	4.2	3.7	3.5	3.1	3.2	3.0	3.0	3.1	2.6	2.8
Labourers/workers	22.3	12.7	9.5	8.2	7.3	6.7	6.6	6.4	5.8	6.0	6.3	6.1	5.7	6.1	5.5
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Tradespersons	4.5	4.4	4.5	3.6	3.8	4.0	3.5	3.1	3.2	3.4	2.5	2.8	2.3	2.7	2.2
Clerks	3.9	3.8	3.9	3.4	3.5	3.4	3.4	3.3	3.2	3.2	3.1	2.7	2.3	2.0	2.4
Sales/personal services staff	2.7	2.8	2.9	3.2	2.6	2.3	2.1	2.6	2.0	2.4	2.7	3.1	3.8	3.7	2.9
Labourers/workers	5.6	5.5	5.3	5.2	5.7	5.9	4.8	5.7	5.6	5.4	5.2	5.5	4.2	4.1	4.0
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Tradespersons	3.1	2.4	2.9	2.6	2.7	2.2	2.8	3.5	3.4	2.4	4.3	—	—	—	—
Clerks	2.1	1.6	1.7	1.7	2.3	1.9	2.3	2.0	1.4	1.3	0.8	1.3	—	—	—
Sales/personal services staff	2.8	4.0	3.2	2.9	3.2	3.3	2.5	2.7	3.2	3.0	1.5	1.8	—	—	—
Labourers/workers	4.0	3.6	3.1	3.5	3.1	3.2	3.0	2.9	2.8	3.3	2.2	1.7	2.0	1.3	—

**Table A17: Mean hours of support per four-week period for workers who gained and retained a job, by hours worked per week, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
< 8 hours	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
8–20 hours	—	—	—	—	—	—	—	—	—	5.7	6.3	7.9	6.2	4.4	4.8
> 20 hours	—	—	—	—	—	—	—	1.1	1.6	2.4	2.1	1.0	1.6	1.9	2.0
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
< 8 hours	—	—	—	9.0	6.9	6.3	13.3	6.9	6.0	8.7	4.1	4.8	4.0	3.8	5.2
8–20 hours	4.3	4.2	4.3	4.3	4.4	3.5	3.6	4.3	4.4	4.0	3.7	3.0	4.1	3.9	4.0
> 20 hours	2.3	2.9	2.3	2.7	2.7	3.0	3.1	4.3	2.5	3.4	3.0	3.4	3.1	3.1	3.7
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
< 8 hours	5.1	5.0	4.9	5.2	7.2	5.0	5.5	7.1	5.5	4.7	4.8	5.0	5.2	5.4	10.2
8–20 hours	5.8	5.5	5.2	5.4	5.4	5.0	4.9	5.2	5.3	5.4	5.5	6.7	7.2	8.2	15.5
> 20 hours	4.0	5.0	5.3	5.1	5.1	5.0	4.7	5.0	5.7	5.6	5.4	6.4	6.6	7.6	18.4
<b>Four-week periods after gaining job</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
< 8 hours	10.2	7.5	5.4	5.2	5.0	4.8	4.6	4.2	4.0	4.3	3.8	3.9	3.6	3.9	3.8
8–20 hours	18.0	12.1	9.5	8.4	7.4	6.7	6.9	6.7	6.3	6.4	6.3	6.3	6.4	5.9	5.4
> 20 hours	21.1	10.9	8.1	6.7	5.9	5.5	5.1	5.0	4.3	4.5	4.9	4.6	4.2	4.7	4.4
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
< 8 hours	4.5	3.9	3.6	3.5	3.7	3.7	3.6	3.4	3.7	3.2	3.1	4.8	5.0	4.0	3.6
8–20 hours	5.6	5.8	5.8	5.1	6.1	6.1	5.2	5.2	5.2	4.8	4.8	4.7	4.9	4.2	4.8
> 20 hours	4.2	4.1	4.2	4.2	4.1	4.2	3.5	4.4	4.2	4.2	4.0	4.2	3.2	3.2	2.9
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
< 8 hours	3.5	2.8	3.0	3.2	2.8	3.2	3.5	3.3	—	—	—	—	—	—	—
8–20 hours	4.6	4.4	4.2	4.7	3.5	4.1	3.3	3.5	3.0	4.4	2.4	2.4	4.8	—	—
> 20 hours	3.0	2.8	2.5	2.4	2.7	2.5	2.5	2.4	2.6	2.2	1.9	2.0	1.3	1.3	—

**Table A18: Mean hours of support per four-week period for workers who gained and retained a job, by hourly wage rate, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
≤ \$5	—	—	—	—	—	—	—	—	—	—	—	—	—	4.4	3.4
\$5.01–\$10	—	—	—	—	—	—	—	—	—	3.6	3.3	4.5	5.4	4.2	3.1
\$10.01–\$15	—	—	—	—	—	—	—	—	—	5.0	4.8	5.4	3.3	2.3	3.9
\$15.01–\$20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
> \$20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
≤ \$5	4.5	2.6	4.1	4.7	5.7	3.6	6.7	4.8	5.6	6.2	6.7	5.7	6.6	6.9	6.5
\$5.01–\$10	3.4	4.0	3.4	4.4	3.4	3.9	3.3	5.0	3.4	4.5	3.0	3.4	3.3	3.4	4.2
\$10.01–\$15	3.6	4.1	3.6	3.5	3.4	3.3	4.1	4.3	3.1	3.1	2.8	2.7	2.9	2.6	2.8
\$15.01–\$20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
> \$20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
≤ \$5	8.1	12.3	12.7	11.1	11.1	9.7	8.7	10.5	10.0	10.5	6.7	11.3	11.6	13.0	20.4
\$5.01–\$10	4.2	4.1	4.5	4.9	5.2	4.8	4.6	4.9	5.1	4.8	5.5	6.1	6.3	7.4	18.9
\$10.01–\$15	4.1	3.5	3.0	3.1	3.4	3.6	3.8	3.8	4.5	4.6	5.1	5.2	5.8	6.8	15.2
\$15.01–\$20	2.1	2.2	6.2	6.7	2.8	2.2	3.2	3.3	4.8	3.5	3.2	4.8	5.0	4.2	9.9
> \$20	—	—	—	—	—	—	3.0	3.2	3.3	4.6	4.7	4.3	4.3	4.3	6.9
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
≤ \$5	22.9	17.5	16.5	15.3	14.6	13.8	13.3	13.3	11.6	13.4	14.2	13.6	12.2	14.5	13.7
\$5.01–\$10	22.3	11.9	8.3	6.7	5.8	5.2	5.1	4.9	4.4	4.4	4.3	4.2	4.1	4.2	3.6
\$10.01–\$15	17	8.8	6.4	5.2	4.5	4.2	3.9	3.7	3.4	3.2	3.3	3.3	3.3	3.1	3.0
\$15.01–\$20	10.4	5.3	3.2	2.9	2.4	2.0	2.4	1.5	1.7	1.6	1.8	1.4	1.3	1.2	1.2
> \$20	6.7	6.1	3.9	3.5	3.5	3.2	3.6	3.4	2.2	1.9	2.0	1.1	1.3	0.9	1.2
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
≤ \$5	13.0	13.0	13.2	14.4	15.2	15.6	12.1	15.0	14.2	14.9	14.5	15.3	12.3	12.2	12.2
\$5.01–\$10	3.8	3.7	3.5	3.2	3.4	3.5	3.0	3.4	3.3	3.2	3.1	3.4	3.1	2.9	2.6
\$10.01–\$15	3.0	2.8	2.9	2.5	2.7	2.5	2.3	2.5	2.6	2.3	2.1	2.1	2.4	2.2	2.3
\$15.01–\$20	0.6	0.5	0.7	0.6	0.8	0.7	0.4	0.5	0.4	0.6	0.4	0.5	0.5	0.5	0.6
> \$20	1.6	2.3	5.5	1.4	1.3	—	—	—	—	—	—	—	—	—	—
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
≤ \$5	12.3	9.1	8.1	8.7	8.8	8.9	11.2	11.2	8.3	10.1	—	—	—	—	—
\$5.01–\$10	2.5	2.5	2.5	2.4	2.3	2.0	2.0	1.6	2.0	1.8	1.8	1.7	1.9	1.4	—
\$10.01–\$15	2.5	2.7	2.4	2.6	2.5	2.5	1.8	2.1	2.4	1.9	0.8	0.9	0.9	0.3	—
\$15.01–\$20	0.5	0.4	0.4	0.6	0.4	—	—	—	—	—	—	—	—	—	—
> \$20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

**Table A19: Mean hours of support per four-week period for workers who gained and retained a job, by wage level, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
Above award	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Award	—	—	—	—	—	4.3	3.7	2.5	2.6	3.1	3.1	3.9	2.9	2.0	3.0
Pro rata award	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4.0
Not based on award	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
Above award	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Award	3.3	3.4	3.0	3.3	3.3	3.0	3.2	4.1	3.0	3.5	2.5	2.6	2.7	2.7	3.1
Pro rata award	5.3	4.1	6.4	6.6	4.7	4.7	8.0	7.0	7.1	8.4	6.6	7.6	7.2	6.3	7.1
Not based on award	2.5	4.2	2.5	3.5	4.9	4.3	3.4	3.8	2.0	2.3	3.8	2.4	3.6	4.9	5.3
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
Above award	—	—	4.4	3.3	4.8	2.8	3.6	3.0	4.7	2.9	4.5	3.9	3.7	5.5	15.8
Award	3.7	3.4	3.4	3.5	3.7	3.7	3.7	4.0	4.5	4.3	4.7	5.2	5.6	6.7	16.2
Pro rata award	8.1	8.2	8.4	9.5	8.5	7.7	8.0	8.4	8.4	9.5	9.0	12.0	12.0	14.1	28.7
Not based on award	6.3	10.4	10.6	9.5	10.1	8.9	7.8	8.8	8.7	8.6	6.2	8.4	8.8	8.9	12.9
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Above award	15.5	8.1	4.7	4.2	4.1	3.4	2.4	2.8	1.9	2.2	2.2	2.0	1.9	2.8	2.3
Award	18.1	9.0	6.3	5.1	4.3	4.0	3.7	3.5	3.2	3.0	3.2	3.1	3.1	2.9	2.7
Pro rata award	36.1	25.6	20.6	18.1	15.9	13.3	13.8	14.2	12.8	13.2	12.6	12.7	12.0	12.7	11.4
Not based on award	15.5	12.1	11.1	10.5	10.2	10.2	9.6	9.2	7.8	9.8	10.8	9.6	8.5	10.8	10.2
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
Above award	2.4	2.4	3.1	2.9	3.1	1.9	2.1	1.9	1.4	2.4	1.6	—	—	—	—
Award	2.7	2.6	2.6	2.3	2.3	2.4	2.1	2.3	2.4	2.4	2.1	2.2	2.1	1.9	1.7
Pro rata award	12.4	11.7	12.1	11.5	12.2	11.3	11.2	11.4	10.6	9.1	9.9	10.5	11.4	11.5	10.7
Not based on award	9.0	9.5	10.1	11.2	11.9	12.7	8.4	12.1	11.1	11.9	12.1	12.8	9.3	8.7	9.8
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Above award	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Award	1.8	2.0	1.9	1.9	1.7	1.8	1.5	1.4	1.7	2.0	1.3	1.3	1.1	1.0	—
Pro rata award	9.8	7.9	8.1	8.2	9.5	8.7	9.4	10.4	9.7	6.8	5.7	—	—	—	—
Not based on award	9.7	8.3	6.2	6.6	4.8	5.2	6.4	5.9	4.3	4.7	—	—	—	—	—

**Table A20: Mean hours of support per four-week period for workers who gained and retained a job, by wage per week, 1 January 1995 to 30 June 1998**

<b>Four-week periods up to gaining job</b>	<b>-45</b>	<b>-44</b>	<b>-43</b>	<b>-42</b>	<b>-41</b>	<b>-40</b>	<b>-39</b>	<b>-38</b>	<b>-37</b>	<b>-36</b>	<b>-35</b>	<b>-34</b>	<b>-33</b>	<b>-32</b>	<b>-31</b>
≤ \$100	—	—	—	—	—	—	—	—	—	—	6.8	6.8	5.7	5.3	5.0
\$101–\$200	—	—	—	—	—	—	—	—	—	—	—	5.8	4.9	3.0	3.4
\$201–\$300	—	—	—	—	—	—	—	—	—	—	—	—	1.2	2.3	2.8
\$301–\$400	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1.9
> \$400	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	<b>-30</b>	<b>-29</b>	<b>-28</b>	<b>-27</b>	<b>-26</b>	<b>-25</b>	<b>-24</b>	<b>-23</b>	<b>-22</b>	<b>-21</b>	<b>-20</b>	<b>-19</b>	<b>-18</b>	<b>-17</b>	<b>-16</b>
≤ \$100	5.3	4.2	5.0	5.8	5.7	4.9	7.0	5.4	5.4	6.4	4.8	4.7	4.9	5.0	5.1
\$101–\$200	2.8	3.7	3.9	4.0	3.2	2.3	2.8	4.3	3.4	4.0	4.2	3.5	3.6	3.6	3.9
\$201–\$300	2.8	4.3	1.9	2.6	1.7	2.3	3.0	5.5	2.4	2.3	2.2	2.8	2.6	2.1	2.9
\$301–\$400	2.5	2.3	2.0	2.5	4.5	4.0	2.4	2.7	2.4	3.5	1.7	2.1	2.1	2.5	4.0
> \$400					1.6	3.4	4.0	2.0	1.9	2.0	1.9	2.1	3.2	3.5	3.1
	<b>-15</b>	<b>-14</b>	<b>-13</b>	<b>-12</b>	<b>-11</b>	<b>-10</b>	<b>-9</b>	<b>-8</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>
≤ \$100	6.1	8.8	8.6	7.9	8.0	7.4	6.7	7.9	7.5	7.5	6.0	8.7	8.6	9.1	15.8
\$101–\$200	5.3	4.4	4.3	4.8	4.7	4.4	4.6	4.8	5.3	5.5	5.6	6.1	6.7	7.9	18.4
\$201–\$300	3.0	3.5	3.4	4.1	3.7	4.2	4.2	4.1	4.9	4.5	5.0	5.6	5.9	7.3	18.4
\$301–\$400	4.0	2.6	3.6	3.6	5.0	3.2	3.7	3.8	4.3	4.0	5.1	4.9	5.5	7.0	17.2
> \$400	3.3	2.6	2.7	2.1	2.9	3.5	2.6	2.5	3.7	4.1	4.7	5.4	5.5	6.0	14.1
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
≤ \$100	18.3	14.1	12.2	11.4	10.8	10.0	9.8	9.5	8.5	9.8	10.2	9.8	9.2	10.4	9.6
\$101–\$200	22.2	12.8	9.1	7.3	6.3	5.6	5.6	5.5	4.9	4.8	4.6	4.6	4.2	4.3	4.1
\$201–\$300	20.8	10.5	7.6	6.5	5.7	5.2	4.8	4.6	4.2	4.0	4.0	3.9	4.0	3.9	3.5
\$301–\$400	19.2	8.3	5.9	4.4	3.2	3.1	2.8	2.9	2.6	2.6	2.8	2.3	2.1	2.3	2.1
> \$400	15.3	6.8	4.3	3.3	3.3	3.2	2.8	2.5	2.3	2.0	2.3	2.4	2.1	1.9	2.0
	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
≤ \$100	9.3	9.5	9.5	10.0	10.8	11.1	8.8	10.4	10.1	10.0	10.0	10.7	9.2	8.4	8.5
\$101–\$200	4.4	4.1	4.1	3.8	4	3.5	2.9	3.3	2.7	2.9	2.8	3.1	2.8	2.5	2.3
\$201–\$300	3.4	3.3	3.8	3.1	2.9	3.2	3.0	3.3	3.1	2.8	2.8	2.8	2.9	2.8	2.6
\$301–\$400	2.1	1.9	1.5	1.6	1.6	1.8	1.5	1.6	1.8	2.0	1.7	1.7	1.5	1.7	1.3
> \$400	1.6	1.5	1.9	1.4	1.3	1.1	1.0	1.8	2.3	1.7	1.3	1.3	1.4	1.2	1.6
	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
≤ \$100	8.6	6.9	6.0	6.4	5.7	5.6	6.6	6.9	5.8	6.3	4.5	4.4	5.7	—	—
\$101–\$200	2.0	2.2	2.6	2.4	2.5	2.6	2.5	2.5	1.8	2.2	1.9	1.4	1.9	—	—
\$201–\$300	2.9	3.0	2.7	3.3	2.8	3.3	2.6	2.0	2.7	2.0	2.4	2.1	2.5	—	—
\$301–\$400	1.4	1.6	1.3	1.2	1.3	1.1	1.0	1.0	0.8	0.7	0.5	0.9	0.4	—	—
> \$400	1.5	1.8	1.4	1.2	2.0	1.4	0.8	1.2	2.7	2.4	0.3	—	—	—	—





# Glossary

**ADL assistance**—see ‘frequency of assistance required for activities of daily living’.

**client**—a person with a disability who received some direct support from an open employment agency site, during either 1995–96, 1996–97 or 1997–98 as appropriate.

**direct support**—support of clients from staff of an open employment agency directly attributable to a particular client.

**frequency of assistance required for activities of daily living (ADL assistance)**—the frequency of assistance required by a person with a disability in their overall situation, due to their condition, in one or more of the areas of self-care (bathing, dressing, eating and/or toileting), mobility (around home or away from home) and verbal communication. The assistance required is classed as ‘not at all’, ‘occasionally’, ‘frequently’ or ‘continually’. In the NIMS data dictionary this is termed ‘level of support required’, but has been renamed in this report to avoid confusion with the support clients received from an open employment agency.

**mean hours of work per week**—for each worker this is calculated as the total hours worked in all jobs during the support period divided by the number of weeks in support; that is, the average work time per week for all weeks in support including those without a job. This is a measure of overall time spent in employment.

**mean hours of work per work week**—the total hours worked in all jobs for each worker during the support period divided by the number of weeks in work; that is, the average weekly time spent in work when working.

**mean income per support week**—the amount of income earned from all jobs, calculated as the total salary earned from all jobs divided by the total number of weeks in support. It is a measure of the amount of income received by the worker over the support period.

**mean wage per hour**—the hourly wage rate for each worker calculated as the total salary earned from all jobs divided by the total number of hours worked.

**mean wage per work week**—the weekly wage rate while in work for each worker, calculated as the total salary earned from all jobs divided by the total number of weeks with a job. The mean wage per hour and the mean wage per work week are measures of the pay from all jobs.

**primary job**—the job in which the most aggregate hours were worked during the support period.

**support hours**—the total number of hours of support received by a client during either 1995–96, 1996–97 or 1997–98 from staff of an open employment agency site, and which were directly attributed by the staff to supporting the client (direct support).

**support period**—the period during either 1995–96, 1996–97 or 1997–98 during which the client was receiving support from an open employment agency. This period was measured in weeks (see Appendix 1 for details of the calculation of the support period).

**support week**—a week of the support period.

**time in work** – the total number of weeks during the support period that the worker had a job or job(s). If the worker had more than one job, then the weeks in work may not necessarily have been continuous. To adjust for the fact that the support period varied from worker to worker, the number of weeks in work can also be calculated as a percentage of the number of weeks of the support period.

**weeks to get a job** – applies only to workers who did not have a job at the beginning of the support period, and who were not recorded as having had a job previously. It is the number of weeks from the first episode of support to the start of the first (or only) job gained.

**worker** – a client who had a job at any time during the support period.

**work week** – a week during which a client was working in one or more jobs.

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